#### **AGENDA**

#### Board of Directors Regular Meeting Tulsa County Conservation District 5401 S. Sheridan, Suite 201 Tulsa, OK 74145 May 8, 2014 - 4:00 PM

- 1. Meeting called to order
- 2. Roll Call
- 3. Consider, Discuss, and Take possible action on the following agenda items:
- 4. Consideration of Consent Agenda:
  - A. Approval of Minutes from the April 24, 2014 Special Meeting
  - B. Approval of Financial Statements & District Budget for Period Ending April 2014
  - C. Review of TACF Financials for Period Ending April 2014
  - D. Approval of District Reimbursement Claims and Payment of Bills Owed by the District
  - E. Approval of District Employee Timesheet & Leave Records for the Month of April
  - F. Acceptance of Conservation Program Specialist Reports
  - G. Acceptance of District Conservationist Agency Report
  - H. Acceptance of NRCS Farm Bill performance worksheets
- 5. Consideration of and Possible Action on Items to be Removed Consent Agenda
- 6. Cost Share Program Year 15
  - A. Cooperative Agreement for Jeff Tolle
  - B. Rankings and possible allocation of funds for current applicants Tom Curtsinger, James Adkins, and Jeffrey Tolle.
- 7. Discussion and/or Possible Action on the Following District Operation Items:
  - A. Board Position Recruitment
    - a) Elected Director Position #1Update: Expiration June 30, 2014
    - b) Appointed Director Position Update: Expiration June 30, 2014
  - B. Joint Plan of Operation Edits
  - C. Letter to State and Local Elected Officials
  - D. Creek Clean-Up Information
  - E. Extra TCCD Office Furniture with Move June 30, 2014
  - F. Reimbursement to Gabriael Parker for Land Judging Supplies
  - G. Request to use an Outside Company to Shred Office Paper for Move in June
  - H. Retirement of Gary Bishop, District Conservationist.
  - I. Discussion with Lisa Knauf and Robert Toole from OCC
- 8. New Business:
- 9. Public Comments:
- 10. Adjourn:

Next regularly scheduled meeting is June 12, 2014 at the Tulsa County Conservation District Office: 5401 S. Sheridan Rd., Suite 201, Tulsa, OK 74145.



Tulsa County Conservation District 5401 S. Sheridan Road, Suite 201 \* Tulsa, Oklahoma 74145-7522 918-280-1595 Fax: 280-1594 E-Mail: <u>Tulsaccd@conservation.ok.gov</u>

# STATEMENT OF APPROVAL OF MINUTES

I certify that the minutes of the meeting of the Tulsa County Conservation District Board of Directors held on <u>May 8, 2014</u> were approved as written by a vote in the <u>Regular Meeting</u> of the Board of Directors held on <u>June 12, 2014</u>

Chair, Board of Directors

Date

Attest:

Galuar Pauh

# Minutes Tulsa County Conservation District Regular Board Meeting

Date: Time:

May 8, 2014 4:00 PM

Members Present:

John Beasley, Chairman Roy Foster, Treasurer

Scott VanLoo, Vice Chairman Craig Thurmond, Member Michelle Barnett, Member

Members Absent:

None

Others Present:

Gabriael Parker, District Secretary

Robert Tool, Assistant Director of OCC Lisa Knauf-Owens, Operations Chief OCC

#### 1. Meeting Called to Order:

Chairman Beasley called the meeting to order at 4:16 PM. He noted this was a Special meeting and is held in compliance with the Open Meeting Act, Title 25 of the Oklahoma Statutes, Section 301 and following, as amended. Notice of this meeting is on file with the county clerk's office. The agenda for this meeting was posted on May 7, 2014 in the front window at 5401 S. Sheridan, Suite 201, Tulsa, Oklahoma 74145.

- 1. Meeting called to order
- 2. Roll Call
- 3. Consider, Discuss, and Take possible action on the following agenda items:
- 4. Consideration of Consent Agenda:
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  - D. Approval of District Reimbursement Claims and Payment of Bills Owed by the District
  - E. Approval of District Employee Timesheet & Leave Records for the Month of April
  - F. Acceptance of Conservation Program Specialist Reports
  - G. Acceptance of District Conservationist Agency Report
  - H. Acceptance of NRCS Farm Bill performance worksheets

After a brief discussion, Scott VanLoo made a motion to accept the consent agenda as presented. Roy Foster 2<sup>nd</sup> the motion. Nays: None. The motion carries.

- 5. Consideration of and Possible Action on Items to be Removed Consent Agenda None.
  - 6. Cost Share Program Year 15

#### A. Cooperative Agreement for Jeff Tolle

After a brief discussion, Scott VanLoo made a motion to approve the cooperative agreement for Jeff Tolle. Roy Foster 2<sup>nd</sup> the motion. Nays: None. The motion carries.

Michelle Barnett entered the meeting at 4:19 PM

# B. Rankings and possible allocation of funds for current applicants Tom Curtsinger, James Adkins, and Jeffrey Tolle.

After a brief discussion, the board decided to table this agenda item until the next meeting due to the lack of a ranking sheet to allocate cost-share funds.

#### 7. Discussion and/or Possible Action on the Following District Operation Items:

- A. Board Position Recruitment
  - a) Elected Director Position #: Expiration June 30, 2014

No progress had been made as of yet in recruiting for this position.

#### b) Appointed Director Position: Expiration June 30, 2014

After a brief discussion, Craig said the he would like to stay on the board until we found someone to fill this position. Gabriael said that she had some forms for him to fill out for his appointment. No further action needed to be taken at this time.

#### B. Joint Plan of Operation Edits

Roy Foster said that he had gone through the Joint Plan thoroughly, noting that he did not feel comfortable taking out the District Manager and Conservation Program Specialists from certain duties, even though we have not had the resources to support NRCS staff as well as other outreach duties. He said the he wanted to keep them in there because it shows how the decision made by the Oklahoma Conservation Commission not to fund these positions, have negatively impacted the office's ability to function in a way outlined in the Joint Plan of Operations. Scott VanLoo said the he too agreed with Roy in regards to keeping the DM and CPS duties in the JPO. Michelle Barnett said the she would like to take out Gary Bishop's name in light of his recent retirement, and replace it with just the District Conservationist for now until NRCS decides what to do about that position. Scott VanLoo asked if we could have personnel that were not employed by the District listed in the JPO like the Blue Thumb Coordinator. He said the he had spoken to Cheryl Cheadle, the Blue Thumb Coordinator before, and she said the she did not believe she could be specified in our JPO. Lisa Knauf-Owens said the she thought you could request Blue Thumb's assistance when trying to meet a certain activity or goal outlined in the JPO. Scott VanLoo said the he also spoke to Cheryl about goal number two and how they crossed out so many things with stream site monitoring, and if she had been in contact with Scott Grant when editing this. She said no, and that she was making the same assumption that we had been making. Since we are so short staffed we could not commit ourselves to doing those things. Roy Foster, in his comments in his edited version, wondered if we were no longer going to support Blue Thumb. Michelle Barnet said to the minimal extent that we can support Blue Thumb we should continue to do so. Michelle Barnett Made a motion to approve the Joint Plan of Operations with the edits discussed. Scott VanLoo 2<sup>nd</sup> the motion. Nays: None. The motion carries.

#### C. Letter to State and Local Elected Officials

This agenda item was tabled until the next meeting due to a letter had not been drafted for discussion.

#### D. Creek Clean-Up Information

Gabriael Parker said that she had put the flyer in the packet for informational purposes. Scott VanLoo said the he thought it would be a good idea to send the flyer in other creek cleanup information to our elected officials to show them the importance of what the District is doing in the Tulsa community.

#### Craig Thurmond enter the meeting at 4:38 PM

#### E. Extra TCCD Office Furniture with Move June 30, 2014

After a brief discussion, Michelle Barnett made a motion to allow staff to post the extra office furniture on craigslist and or other sites to try and sell before the office move on June  $30^{th}$ . Craig Thurmond  $2^{nd}$  the motion. Nays: None. The motion carries.

# F. Reimbursement to Gabriael Parker for Land Judging Supplies

Gabriael said that new soil containers and spray bottles we needed in the Land Judging contest in April, so she had to go to Wal-Mart to get those for the event. Roy Foster made a motion to approve the reimbursement of \$12.99 to Gabriael Parker for land judging materials. Michelle Barnett 2<sup>nd</sup> the motion. Nays: None. The motion carries.

# G. Request to use an Outside Company to Shred Office Paper for Move in June

After a brief discussion, the board decided to table this agenda item until the next meeting pending more research on possible companies to do the shredding.

#### H. Retirement of Gary Bishop, District Conservationist

Gabriael Parker informed everyone that Gary Bishop, the District Conservationist, had retired from NRCS as of Friday May 2, 2014. The NRCS State Office had not yet sent a statewide notice. They have not designated anyone to that position nor appointed someone as acting DC.

#### Michelle Barnett exited the meeting at 5:42 PM

### I. Discussion with Lisa Knauf and Robert Toole from OCC

After a brief discussion, Robert Toole and Lisa Knauf-Owens said that OCC's budget committee had not met yet and an official budget had not been decided on at this point, so they could not speak on district funding as of now. They did however say that OCC should be meeting in the next two weeks and that they should have more information on funding by TCCD's next meeting in June. No further action needed to be taken.

#### 8. New Business:

None

9. Public Comments:

#### None

10. Adjourn: John adjourned the meeting at 5:46 PM

Next regularly scheduled meeting is June 12, 2014 at the Tulsa County Conservation District Office: 5401 S. Sheridan Rd., Suite 201, Tulsa, OK 74145.

11:15 AM 05/01/14 Accrual Basis

# Tulsa County Conservastion District Profit & Loss April 2014

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Income Administrative Income OCC Reimbursements	0.44 10,300.06
Total Income	10,300.50
Expense Advertising and Promotion Employee Benefits Payroll Payroll Tax Telephone and Internet Travel	393.52 109.57 4,007.44 1,519.01 109.01 242.88
Total Expense	6,381.43
Net Income	3,919.07

# Tulsa County Conservastion District Profit & Loss Detail April 2014

05/01/14 Accrual Basis

11:16 AM

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# Tulsa County Conservastion District Profit & Loss Detail April 2014

11:16 AM 05/01/14 Accrual Basis

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#### **CPS** Report April 2014

Meetings:

4/1/2014 City of Broken Arrow Planning/Stormwater about LID contest judging

**Special Events:** 

Great Plains Research & Innovation Symposium and Green Country 4/2/2014

Low Impact Development Design Competition Finals Event

**Up Coming Events:** 

4/16/2014 M.e.t.'s Downtown Enviro Expo 11-2 4/18/2014 TCC Northeast Land Judging Contest 4/26/2014 Party for the Planet at Tulsa Zoo 10-3 20<sup>th</sup> Annual Creek Cleanup on Coal Creek/Mohawk Park 5/31/2014

#### **Work Duties Performed:**

- \* Assist with agenda and minutes for meetings
- \* Answer phones
- Chair LID Contest Rules and Site Selection committee
  - o Attend LID contest meetings
  - Create forms for contest judges
  - Coordinate answering of questions by contestants
  - Oversee team entries
  - Create expert judge score sheets
  - Create judges matrix
  - Contact and recruit judges
  - Communicate with teams
  - Enter judges scores
  - Maintain expert judge score sheets
  - Upload contest entries to OneDrive
- Planning 20<sup>th</sup> Annual Creek Cleanup on Sat, May 31<sup>st</sup> \*

# Agency Report Natural Resources Conservation Service Tulsa County Board of Directors Meeting May 8, 2014

#### **Programs**

**EQIP** – 35 Environmental Quality Incentives Program (EQIP) applications for FY 2014 have been received.

**CSP** – 15 Conservation Stewardship Program (CSP) applications for FY 2014 have been received.

**WHIP** – No Wildlife Habitat Incentives Program (WHIP) applications for FY 2014 have been received to evaluate and rank. The WHIP program will be rolled over into the EQIP program under the new Farm Bill for FY 2014.

### **State Cost Share**

Program Year 15 Project Agreements: 4 Applications Received; 3 Approved; 1 Completed; 1 Cancelled

# Farm Bill:

Applications for EQIP, WRP, CSP and GRP are taken anytime.

# **Outreach Events:**

The Tulsa NRCS staff assisted the Tulsa County Conservation District and the Tulsa Community College (TCC) Northeast Campus to conduct an Annual Land Judging Contest on campus during April 18, 2014.

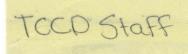
# Performance Worksheet/Operational Tasks

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Estimated number of hours all district staff worked this month assisting with Farm Bill delivery: \_ <u>30 Hours</u>

I certify that the above items as marked have been accomplished according to the terms of this agreement and meet with my full satisfa





# Joint Business Plan/ Plan of Operations

**Tulsa County Conservation District #2** 

&

# Natural Resources Conservation Service Tulsa Field Office

July 1, 2014 – June 30, 2015

# Personnel

#### **Conservation District Directors**

John Beasley

Chairman

Scott VanLoo

Vice-Chairman

Roy Foster Michelle Barnett

Treasurer

Member

Craig Thurmond Member

# **Associate Conservation District Directors**

None currently active

# **District Personnel**

None

District Manager

**Scott Grant** 

Conservation Program Specialist

Gabriael Parker

**District Secretary** 

# **Natural Resources Conservation Service Personnel**

Gary Bishop

**District Conservationist** 

Freddy Trujillo

Soil Conservation Technician

# **District Board Meetings**

The Tulsa County Conservation District holds a regular Board Meeting on the second Thursday of every month at 4 p.m. at 5401 S Sheridan Suite 201 and beginning in July 2014, will be held at 6660 S Sheridan, Suite 120, Tulsa, OK 74145. Meetings are held at the district office and are open to the public.

# **Approval Page**

John Beasley, Chairman	
Scott VanLoo, Vice-Chair	
Roy Foster, Treasurer	
Michelle Barnett, Director	
Craig Thurmond, Director	

# Joint Plan of Operations June 30, 2014 – July 1, 2015

# GOAL # 1: INFORM AND EDUCATE THE PUBLIC IN TULSA COUNTY

NRCS Mission Goal 1: High Quality, Productive Soils NRCS Mission Goal 2: Clean and Abundant Water

NRCS Mission Goal 3: Healthy Plant and Animal Communities

NRCS Mission Goal 4: Clean Air

# **OBJECTIVE # 1: Conduct public information campaign to make county residents aware of NRCS and District programs and services.**

Action Items:	Number	Who	When	Progress
1. Publicize timely news articles regarding conservation practices, program signup periods, and other information of interest to county residents	As available	DC/DM/CPS/ Blue Thumb coordinator	As available	
2. Provide conservation information at Tulsa Farm Show	1 exhibitAs available	DM/CPS/DC/Volunteers	December	
3. Provide a conservation display at the Tulsa Home and Garden Show	1 exhibit	DM/CPS/DC/Volunteers In coordination with the City of Tulsa	March	
4. Promote Backyard Conservation Program	At booth exhibits	DM/DC/ CPS	Throughout the year	

7. Promote Tulsa Land Judging Event with Tulsa Community College	1 event	DM/DC/CPS/TCC staff	April	
8. Assist Jenks East Elementary with Rentie Grove nature trail tours	As Requested	<del>DM/CPS</del>	As Scheduled	
9. Participate with Party for the Planet at the Tulsa Zoo	1 event	DM/CPS/volunteers	April	
10. Participate in the M.e.t.'s Downtown Environmental Expo, when possible	1 event	<del>DM</del> /CPS <u>/DS</u>	April	
11. Assist educators with outdoor classrooms	As Requested	DM/DC/SC/CPS	As requested	

# Objective #2: Conserve & Improve Water Quality through the Implementation of the Tulsa County Blue Thumb Water Quality Education Program

<b>Action Items:</b>	Number	Who	When	Progress
1. Conduct water	14 Stream	DM/Blue Thumb	As needed	
<del>quality</del>	Sites	staff/CPS/Volunteers		
assessments on				
Tulsa County				2
streams		9		
2. Monitor Blue	14 Stream	DM/Blue Thumb	Monthly	
Thumb stream	Sites	staff/CPS/Volunteers		
testing sites				
monthly to		1		
establish database				

2 Conduct	Aa	DM/Dlace Thomas	C
3. Conduct	As	DM/Blue Thumb	Summer, as
habitat	needed	staff/CPS/Volunteers	needed
assessments &			
fish collections			
4. Conduct	14	DM/Blue Thumb	Winter
macroinvertebrate	Streams	staff/CPS/Volunteers	Summer
collections			
5. Conduct	14	DM/Blue Thumb	Spring
macroinvertebrate	Streams	staff/CPS/Volunteers	Fall
subsampling		Can house at TCCD office	
6. Test for Blue	4 samples	DM/Blue Thumb	May-August
Thumb stream	each	staff/Volunteers	
sites for coliform	month		
bacteria			×8
7. Cooperate with	Quarterly	DM/Blue Thumb staff/CPS/	January
Oklahoma Blue		Volunteers	April
Thumb and Earth	AM and	Can house at TCCD office	July
Team Volunteers	PM		November
to conduct QA	sessions		
session	Sessions		
		e <sup>l</sup>	
			9
8. Conduct an	1 session	DM/Blue Thumb staff /CPS	September As
annual Blue		Can help coordinate	scheduled
Thumb training		3	
session			

# GOAL #3 – PROVIDE OUTREACH TO UNDERSERVED GROUPS, TRADITIONAL AGRICULTURAL GROUPS, AND CLIENTS

NRCS Mission Goal 1: High Quality, Productive Soils NRCS Mission Goal 2: Clean and Abundant Water

NRCS Mission Goal 3: Healthy Plant and Animal Communities

NRCS Mission Goal 4: Clean Air

NRCS Mission Goal 6: Working Farm and Ranch Lands (Urban Sprawl)

# **OBJECTIVE # 1:** Hold meetings and make special efforts to work with the general public in Tulsa County

<b>Action Items:</b>	Number	Who	When	Progress
1. Resource	1	DM/All Staff/ TACF	As	
Management	ц	Directors	available	

Conference			I I
2. Conduct local work group meeting	1	<del>DM</del> /DC/ <del>CPS</del> / <u>DS</u>	November
3. Tulsa State Fair exhibit, as possible	1	DM/All Staff/ Volunteers/ Directors In coordination with the City of Tulsa	October
4. Home and Garden Show exhibit, as possible	1	DM/All Staff/ Volunteers/ Directors	March
5. M.e.t's Environmental Expo exhibit, as available	1	DM/CPS/Volunteers/DS	April
6. Party for the Planet activities at the Tulsa Zoo	1	DM/CPS/ Volunteers	April
7. Tulsa Farm Show exhibit	1	<del>DM/CPS/DC</del>	December
8. Submit timely conservation program news, articles, stories, and announcements	6As needed	DM/CPS/DC	As created
9. Locally led meetings conducted for inventorying citizen resource concerns	2	DM/DC / CPS	September October
11. Provide Community service hours for students needing credit for scholarships, funding or awards	As needed	DM/CPSAll staff	As needed
12. Attend Environmental Education Committee meetings, when	12 <u>As</u> possible	<del>DM/</del> CPS/ <u>DS</u>	2 <sup>nd</sup> Tuesday Friday of the month

available	ı	I	I	I :
available	,			
	2			
		'		
13. Conduct an	1	DM/All staff/Directors	<del>December</del>	
<del>annual</del>		'		10
educational				
Volunteer				
Appreciation				
Dinner				
	acces			
14. Cultivate	2	DM/DC/ Directors/DS/SC	As needed	
partnerships with	Tribes As			
Native American	requested			
Tribes				

# Goal # 4 – IMPLEMENT AVAILABLE PROGRAMS TO ADDRESS LOCALLY IDENTIFIED RESOURCE CONCERNS

NRCS Mission Goal 1: High Quality, Productive Soils

NRCS Mission Goal 2: Clean and Abundant Water

NRCS Mission Goal 3: Healthy Plant and Animal Communities

NRCS Mission Goal 4: Clean Air

NRCS Mission Goal 5: An Adequate Energy Supply

NRCS Mission Goal 6: Working Farm and Ranch Lands (Urban Sprawl)

# **OBJECTIVE # 1: Fully utilize funding from State and USDA programs to address conservation concerns**

Action Items:	Number	Who	When	Progress
1. Evaluate current ranking	1	DM/DC	October	
criteria and make necessary				
changes for EQIP				
implementation				
2. Evaluate current ranking	1	<del>DM</del> /DC/ <u>DS</u>	As CSP	
criteria and make necessary			Year	
changes for State Cost-share			begins	25
Program				
3. Hold and conduct sign-up	1	DM/DS/DC/SC	After Item	
for State Cost-share Program	-		2	
4. Conduct rankings and	8	DM/DC/SC	After Item	
evaluations for State Cost-			3	7
share Program	6 7			
5. Complete conservation	5	DM/DC/SC	After Item	
plans on accepted State			4	

Cost-share Program applications				
6. Complete status reviews on all 2008 most recent Farm bill contracts within required deadline dates	15	DM/DC	September January	

# GOAL # 5 – EFFICIENTLY AND EFFECTIVELY MANAGE THE LOCAL OFFICE TO IMPLEMENT THE CONSERVATION PARTNERSHIP

NRCS Mission Goal 2: Clean and Abundant Water

NRCS Mission Goal 3: Healthy Plant and Animal Communities

NRCS Mission Goal 4: Clean Air

NRCS Mission Goal 5: An Adequate Energy Supply

NRCS Mission Goal 6: Working Farm and Ranch Lands (Urban Sprawl)

# OBJECTIVE # 1: Utilize Team, District, NRCS and other partners to direct the local conservation program

<b>Action Items:</b>	Number	Who	When	Progress
1. Update conservation needs assessment to reflect locally led meeting input and resource concern changes occurring in Tulsa county	1	DM/DC/CPS/All staff/SC	February	
2. Attend/Conduct Team meetings to address localized concerns	4	DM/Staff, as available	August November March June As scheduled	
3. Complete HEL/WC compliance reviews in a timely manner and submit required reports to the State Office	1	DM/DC	October	,
4.Update practices quarterly in Share Point as required	4	DM/DC	October January April July	~
5. Schedule Resource Specialist to complete	2	DM/DC	July	

conservation planning			
review			
6. Attempt to utilize at	3	<del>DM/CPS/DC</del>	As needed
least 1 Earth Team			
Volunteer to assist			
with the local		8	
conservation program			
7. Cooperate with Tulsa	1	DM/CPS/Directors	On going
Volunteer Center in	cooperative		
Volunteer recruitment	agreement		
8. Encourage	10	DM/All staff, as	As needed
cooperation and	<del>assists</del> As	<u>available</u>	
provide assistance to	requested		
Units of Government	5		
9. Work with agencies	8	DM/All staff, as	As needed
to emphasize and	activities As	available	
coordinate	needed		
conservation activities		1	
10. Assist with U.S.	1 assist	DM/DC/SC	As needed
Fish & Wildlife			
Service with "Partners			
for Wildlife Program"			
11. Assist Tulsa	1 projectAs	DM/DC/SC	As
County	requested		Needed
Commissioners and			
Staff with Emergency			
Watershed Protection			

# **Objective # 2:** Conserve Soil and Water Resources through Implementation of State Cost Share Program

A	ction Items:	Number	Who	When	Progress
1.	Designate District &	2	John Beasley/	December	
	<b>Technical Representatives</b>		Gary Bishop		
2.	Select Approved Cost	As offered	Board of	As CSPY	
	Share Practices		Directors	guidelines	
				are	
			9	released	
3.	<b>Develop Evaluation</b>	1	Board of	After	
		*	Directors	Item 2	
4.	Determine & approve	1	Board of	After	
	applicant cost-share rate		Directors	Item 3	
			Ļ		

5.	Determine & Approve maximum cost share payment	1	Board of Directors	After Item 4
6.	Determine & Approve application period	Monthly	Board of Directors	Monthly
7.	Advertise Cost Share Program	Multiple	All staff	When funding becomes available

# Objective # 3: Provide assistance to OCC, OACD and other conservation districts

Action Items:	Number	Who	When	Progress
Assist other conservation districts with environmental education events	10 assists As requested	DM/CPSAll staff	As needed	

# GOAL # 6 – PROMOTE USDA AND STATE CIVIL RIGHTS POLICIES AND OBSERVE DIVERSITY RECOGNITION CELEBRATIONS

NRCS Mission Goal 2: Clean and Abundant Water

NRCS Mission Goal 3: Healthy Plant and Animal Communities

NRCS Mission Goal 4: Clean Air

NRCS Mission Goal 5: An Adequate Energy Supply

NRCS Mission Goal 6: Working Farm and Ranch Lands (Urban Sprawl)

# **OBJECTIVE # 1: Discuss and abide by Federal, State and Local civil rights policies in the Tulsa Conservation District**

Action Items:	Number	Who	When	Progress
1. Update and maintain	1	DC/DS/DM/	October	
required civil rights posters				
and displays				v
2. Ensure and maintain	1	DC/DS	October	
handicapped accessibility in				
the Tulsa Field office				
3. Review PRS parity reports	4	DC	October	
on a quarterly basis to ensure			January	
that all clients in Tulsa			April	
County are receiving equal			July	
and fair assistance				
4. Discuss the Cooperative	1	DC/TCCD	February	
Working Agreement between		Board/DS		
NRCS, OCC and TCCD at				

the February Board Meeting		_		
5. Discuss and encourage employee participation in civil rights activities and special observance during designated months	5	DC/SC	October November January February September	-
6. Include the non- discrimination statement on all documents meant for public distribution	12As published	All staff	September	
7. Discuss NRCS policies regarding Titles VI and VII of the CRA, sexual harassment, workplace violence and outreach with staff members quarterly staff meetings	4	DC	November February May August	

# GOAL #7 – UTILIZE DISTRICT RESOURCES TO BENEFIT CONSERVATION

NRCS Mission Goal 2: Clean and Abundant Water

NRCS Mission Goal 3: Healthy Plant and Animal Communities

NRCS Mission Goal 4: Air Quality

NRCS Mission Goal 5: An Adequate Energy Supply

NRCS Mission Goal 6: Working Farm and Ranch Lands (Urban Sprawl)

# **OBJECTIVE # 1: Operate and maintain district equipment and programs to apply conservation practices in Tulsa County**

<b>Action Items:</b>	Number	Who	When	Progress
1. Ensure Keep district	1	DM/CPSAll staff	As	*
inventory of Blue Thumb			needed	
chemicals and supplies is				
adequate to address the need				
for monitoring water quality.	E	1		
2. Ensure that district	1	DM/CPSAll staff	As	
inventory of storm drain		in coordination	needed	
stenciling materials is		with City of Tulsa		
adequate.				
3. Purchase supplies necessary		1	As	
to complete the goals of the	As needed	DM/CPS/DS	needed	
Conservation District board			The second secon	8

# OBJECTIVE # 2 – Efficiently manage district financial resources according to state policy in Tulsa County

Action Items:	Number	Who	When	Progress
1. Execute District Financial	1	DM/DS	July	
audit to ensure integrity and				
conform to state requirements.		1		
2. Keep financial and payroll	1	DM/DS	July	
account current accurate			Ongoing	

# **OBJECTIVE #3 – Efficiently manage district human resources to accomplish priority objectives**

Action Items:	Number	Who	When	Progress
1. Conduct employee	2	<b>Chairman</b> TCCD	July	
performance reviews on an		Board of		
annual basis to ensure		Directors		
adequate accomplishments		,		

# OBJECTIVE # 4 – Maintain District Director membership according to Oklahoma State Laws

Action Items:	Number	Who	When	Progress
1. Conduct elections for	As needed	All staff	March	
District Director positions			April	8
that expire this fiscal year				
2. Take necessary steps to	1	DM/DS	March	
reappoint District Director			<u>April</u>	
positions that expire this		'	-	,
fiscal year				
3. Maintain a list of	1	DM/DS	<b>March</b> Ongoing	
eligible and interested				
potential directors		1		0

# OBJECTIVE~#~5-Maintain~and~improve~legislative~efforts.

Action Items:	Number	Who	When	Progress
1. Directors attend legislative days and events	3	Directors	As needed	
	T.			
2. Increase legislative	As needed	All staff/Directors	As	
correspondence			needed	

Roy's Edit



# Joint Business Plan/ Plan of Operations

**Tulsa County Conservation District #2** 

&

Natural Resources Conservation Service Tulsa Field Office

July 1, 2014 – June 30, 2015

#### Personnel

#### **Conservation District Directors**

John Beasley

Chairman

Scott VanLoo

Vice-Chairman

Roy Foster

Treasurer

Michelle Barnett

Member

Craig Thurmond

Member

#### **Associate Conservation District Directors**

None currently active

#### **District Personnel**

None

District Manager

Scott Grant None-

\_—Conservation Program Specialist

Gabriael Parker

**District Secretary** 

#### **Natural Resources Conservation Service Personnel**

Gary Bishop

District Conservationist

Freddy Trujillo

Soil Conservation Technician

#### **District Board Meetings**

The Tulsa County Conservation District holds a regular Board Meeting on the second Thursday of every month at 4 p.m. at 5401 S Sheridan Suite 201 and beginning in July 2014, will be held at 6660 S Sheridan, Suite 120, Tulsa, OK 74145. Meetings are held at the district office and are open to the public.

# **Approval Page**

John Beasley, Chairman	
Scott VanLoo, Vice-Chair	
Roy Foster, Treasurer	
Michelle Barnett, Director	
Craig Thurmond, Director	

# **Joint Plan of Operations**

June 30 July 1, 2014 - July 1 June 30, 2015

# GOAL # 1: INFORM AND EDUCATE THE PUBLIC IN TULSA COUNTY

NRCS Mission Goal 1: High Quality, Productive Soils NRCS Mission Goal 2: Clean and Abundant Water

NRCS Mission Goal 3: Healthy Plant and Animal Communities

NRCS Mission Goal 4: Clean Air

# OBJECTIVE # 1: Conduct public information campaign to make county residents aware of NRCS and District programs and services.

Action	Number	Who	When	Progress
Items:	·		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	rogress
1. Publicize	As available	DC/DM/CPS/	As	
timely news		Blue Thumb coordinator	available	
articles				
regarding				
conservation				
practices,				
program sign-				
up periods, and				
other				
information of				
interest to				
county residents				
2. Provide	1 exhibitAs	DM/CPS/DC/Volunteers	December	
conservation	available			
information at				
Tulsa Farm				
Show				
3. Provide a	1 exhibit	DM/CPS/DC/Volunteers	March	
conservation		In coordination with the		
display at the		City of Tulsa		
Tulsa Home		4		
and Garden				-
Show			2	
4. Promote	At booth	DM/DC/ CPS	Throughout	
Backyard	exhibits		the year	
Conservation				
Program	· ·			

Comment [RF1]: Newsletter?

7. Promote Tulsa Land Judging Event with Tulsa Community College	1 event	DM/DC/CPS/TCC staff	April
8. Assist Jenks East Elementary with Rentie Grove nature trail tours	As Requested	DM/CPS	As Scheduled
9. Participate with Party for the Planet at the Tulsa Zoo	1 event	DM/CPS/volunteers	April
10. Participate in the M.e.t.'s Downtown Environmental Expo, when possible	1 event	<del>DMDM</del> /CPS/ <u>DS</u>	April
11. Assist educators with outdoor classrooms	As Requested	DMDM/DC/SC/CPS	As requested

# Objective #2: Conserve & Improve Water Quality through the Implementation of the Tulsa County Blue Thumb Water Quality Education Program

<b>Action Items:</b>	Number	Who	When	Progress
1. Conduct water	14 Stream	DM/Blue Thumb	As needed	
quality assessments on Tulsa County streams	Sites	staff/CPS/Volunteers		
2. Monitor Blue Thumb stream testing sites monthly to establish database	14 Stream Sites	DM/Blue Thumb staff/CPS/Volunteers	Monthly	

Comment [RF2]: Who is TCC?

**Comment [RF3]:** Are we dumping Tulsa County Blue Thumb Program?

Tomin extent we can we with

3. Conduct	As	DM/Blue Thumb	Summer, as
habitat	needed	staff/CPS/Volunteers	needed
assessments &			
fish collections			
4. Conduct	14	DM/Blue Thumb	Winter
macroinvertebrate	Streams	staff/CPS/Volunteers	Summer
collections			
5. Conduct	14	DM/Blue Thumb	Spring
macroinvertebrate	Streams	staff/CPS/Volunteers	Fall
subsampling	70	Can house at TCCD office	
6. Test for Blue	4 samples	DM/Blue Thumb	May-August
Thumb stream	each	staff/Volunteers	Transport
sites for coliform	month		
bacteria			
7. Cooperate with	Quarterly	DMDM/Blue Thumb	January
Oklahoma Blue		staff/CPSCPS/ Volunteers	April
Thumb and Earth	AM and	Can house at TCCD office	July
Team Volunteers	PM		November
to conduct QA	sessions		1 to veinioci
session		x	
8. Conduct an	1 session	DMDM/Blue Thumb staff	<del>September</del> <u>As</u>
annual Blue		/CPSCPS	scheduled
Thumb training		Can help coordinate	
session			

# GOAL #3 – PROVIDE OUTREACH TO UNDERSERVED GROUPS, TRADITIONAL AGRICULTURAL GROUPS, AND CLIENTS

NRCS Mission Goal 1: High Quality, Productive Soils

NRCS Mission Goal 2: Clean and Abundant Water

NRCS Mission Goal 3: Healthy Plant and Animal Communities

NRCS Mission Goal 4: Clean Air

NRCS Mission Goal 6: Working Farm and Ranch Lands (Urban Sprawl)

# OBJECTIVE # 1: Hold meetings and make special efforts to work with the general public in Tulsa County

Action Items:	Number	Who	When	Progress
1. Resource	1	DM/All Staff/ TACF	As	
Management		Directors	available	

Conference				
2. Conduct local	1	DMDM/DC/CPSCPS/DS	November	
work group		8		
meeting				
3. Tulsa State Fair	1	DM/All Staff/ Volunteers/	October	
exhibit, as		Directors		
possible	200.1	In coordination with the City		
4 77		of Tulsa		
4. Home and	1	DM/All Staff/ Volunteers/	March	
Garden Show exhibit, as		Directors		
possible				
5. M.e.t's	1	DM/CDC/M/ 1 · / / / / / / / / / / / / / / / / /		
Environmental	1	DM/CPS/Volunteers/DS	April	
Expo exhibit, as				
available				
6. Party for the	1	DM/CPS/ Volunteers	A .1	
Planet activities at	т	Divi/CFS/ Voiunteers	April	
the Tulsa Zoo				
7. Tulsa Farm	1	DM/CPS/DC	December	
Show exhibit	т	DW/CF3/DC	December	
8. Submit timely	6As	DM/CPS/DC	As areated	
conservation	needed	DW/CI S/DC	As created	
program news,	necaea			
articles, stories,				
and				
announcements				
9. Locally led	2	DM/DC / CPS	September	
meetings			October	
conducted for				
inventorying				
citizen resource				
concerns	A -	DM/CDC All + 22		
11. Provide	As	DM/CPSAll staff	As needed	
Community service hours for	needed			
students needing	10			
credit for				
scholarships,				
funding or awards				
- Samuel of arraids				
12. Attend	1240	DM/DM/CDC/DC	2 <sup>nd</sup>	
Environmental	12As possible	<del>DM/DM/</del> CPS/ <u>DS</u>	1 -	
Education	possible		Tuesday	
Committee			Friday of the month	
meetings, when			the month	

available	9			
13. Conduct an annual educational Volunteer Appreciation Dinner	1	DM/All staff/Directors	December	
14. Cultivate partnerships with Native American Tribes	2 TribesAs requested	DM/DC/ Directors/DS/SC	As needed	

# Goal # 4 – IMPLEMENT AVAILABLE PROGRAMS TO ADDRESS LOCALLY IDENTIFIED RESOURCE CONCERNS

NRCS Mission Goal 1: High Quality, Productive Soils

NRCS Mission Goal 2: Clean and Abundant Water

NRCS Mission Goal 3: Healthy Plant and Animal Communities

NRCS Mission Goal 4: Clean Air

NRCS Mission Goal 5: An Adequate Energy Supply

NRCS Mission Goal 6: Working Farm and Ranch Lands (Urban Sprawl)

# **OBJECTIVE # 1: Fully utilize funding from State and USDA programs to address conservation concerns**

Action Items:	Number	Who	When	Progress
1. Evaluate current ranking	1	DM/DC	October	-
criteria and make necessary				
changes for EQIP				
implementation				
2. Evaluate current ranking	1	DMDM/DC/DS	As CSP	
criteria and make necessary			Year	
changes for State Cost-share			begins	
Program				
3. Hold and conduct sign-up	1	DM/DS/DC/SC	After Item	-
for State Cost-share Program			2	
4. Conduct rankings and	8	DM/DC/SC	After Item	
evaluations for State Cost-		1	3	
share Program				
5. Complete conservation	5	DM/DC/SC	After Item	
plans on accepted State			4	

Cost-share Program applications				
6. Complete status reviews on all 2008 of most recent Farm bill contracts within required deadline dates	15	DM/DC	September January	

# GOAL # 5 – EFFICIENTLY AND EFFECTIVELY MANAGE THE LOCAL OFFICE TO IMPLEMENT THE CONSERVATION PARTNERSHIP

NRCS Mission Goal 2: Clean and Abundant Water

NRCS Mission Goal 3: Healthy Plant and Animal Communities

NRCS Mission Goal 4: Clean Air

NRCS Mission Goal 5: An Adequate Energy Supply

NRCS Mission Goal 6: Working Farm and Ranch Lands (Urban Sprawl)

# OBJECTIVE # 1: Utilize Team, District, NRCS and other partners to direct the local conservation program

gress

Comment [RF4]: What is HEL & WC?

conservation planning			
review			
6. Attempt to utilize at	3	DM/CPS/DC	As needed
least 1 Earth Team			
Volunteer to assist			
with the local			
conservation program			43
7. Cooperate with Tulsa	1	DM/CPS/Directors	On going
Volunteer Center in	cooperative		on going
Volunteer recruitment	agreement	0	
8. Encourage	10	DM/All staff, as	As needed
cooperation and	assists As	available	
provide assistance to	requested		
Units of Government			
9. Work with agencies	8	DM/All staff, as	As needed
to emphasize and	activities As	available	
coordinate	needed		
conservation activities			
10. Assist with U.S.	1 assist	DM/DC/SC	As needed
Fish & Wildlife			
Service with "Partners			
for Wildlife Program"			
11. Assist Tulsa	1 projectAs	DM/DC/SC	As
County	requested		Needed
Commissioners and			
Staff with Emergency			
Watershed Protection			

**Objective # 2:** Conserve Soil and Water Resources through Implementation of State Cost Share Program

A	ction Items:	Number	Who	When	Progress
1.	Designate District &	2	John Beasley/VCC	December	
	Technical Representatives		Gary Bishop DC	· .	
2.	Select Approved Cost	As offered	Board of	As CSPY	
	Share Practices		Directors	guidelines	
l				are	
				released	
3.	Develop Evaluation	1	Board of	After	
			Directors	Item 2	
4.	Determine & approve	1	Board of	After	
	applicant cost-share rate		Directors	Item 3	
	4				

NRCS Staff

5.	Determine & Approve Establish maximum cost share payment	1	Board of Directors	After Item 4
6.	Determine & Approve Establish application period	Monthly	Board of Directors	Monthly
7.	Advertise Cost Share Program	Multiple	All staff	When funding becomes available

# Objective # 3: Provide assistance to OCC, OACD and other conservation districts

Action Items:	Number	Who	When	Progress
Assist other conservation districts with environmental education events	10 assists As requested	DM/CPSAll staff	As needed	8

# GOAL # 6 – PROMOTE USDA AND STATE CIVIL RIGHTS POLICIES AND OBSERVE DIVERSITY RECOGNITION CELEBRATIONS

NRCS Mission Goal 2: Clean and Abundant Water

NRCS Mission Goal 3: Healthy Plant and Animal Communities

NRCS Mission Goal 4: Clean Air

NRCS Mission Goal 5: An Adequate Energy Supply

NRCS Mission Goal 6: Working Farm and Ranch Lands (Urban Sprawl)

# **OBJECTIVE # 1: Discuss and abide by Federal, State and Local civil rights policies in the Tulsa Conservation District**

Action Items:	Number	Who	When	Progress
1. Update and maintain	1	DC/DS/DM/	October	8
required civil rights posters				
and displays				
2. Ensure and maintain	1	DC/DS	October	
handicapped accessibility in				
the Tulsa Field office				
3. Review PRS parity reports	4	DC	October	
on a quarterly basis to ensure			January	
that all clients in Tulsa			April	
County are receiving equal			July	
and fair assistance				
4.Discuss the Cooperative	1	DC/TCCD	F.1	
Working Agreement between	1	DC/TCCD	February	
Working Agreement between		Board/DS		

NRCS, OCC and TCCD at the February Board Meeting  5. Discuss and encourage employee participation in civil rights activities and special observance during designated months  6. Include the non-discrimination statement on all documents meant for public distribution	5  12As published	DC/SC All staff	October November January February September September
7. Discuss NRCS policies regarding Titles VI and VII of the CRA, sexual harassment, workplace violence and outreach with staff members quarterly staff meetings	4	DC	November February May August

#### GOAL #7 – UTILIZE DISTRICT RESOURCES TO BENEFIT CONSERVATION

NRCS Mission Goal 2: Clean and Abundant Water

NRCS Mission Goal 3: Healthy Plant and Animal Communities

NRCS Mission Goal 4: Air Quality

NRCS Mission Goal 5: An Adequate Energy Supply

NRCS Mission Goal 6: Working Farm and Ranch Lands (Urban Sprawl)

# OBJECTIVE # 1: Operate and maintain district equipment and programs to apply conservation practices in Tulsa County

Action Items:	Number	Who	When	Progress
1. Ensure Keep Ensure district	1	DM/CPSAll staff	As	
inventory of Blue Thumb			needed	
chemicals and supplies is are				
adequate to address the need				
for monitoring water quality.				
2. Ensure that district	1	DM/CPSAll staff	As	
inventory of storm drain		in coordination	needed	
stenciling materials is are		with City of Tulsa		
adequate.				
3. Purchase supplies necessary			As	
to complete the goals of the	As needed	DM/CPS/DS	needed	
Conservation District board				

 $OBJECTIVE\ \#\ 2-Efficiently\ manage\ district\ financial\ resources\ according\ to\ state\ policy\ in\ Tulsa\ County$ 

Action Items:	Number	Who	When	Progress
1. Execute District Financial audit to ensure integrity and	1	DM/DS	July	
conform to state requirements.				8
2. Keep financial and payroll	1	DM/DS	<del>July</del>	
account current accurate			Ongoing	

# $OBJECTIVE\ \#\ 3-Efficiently\ manage\ district\ human\ resources\ to\ accomplish\ priority\ objectives$

Action Items:	Number	Who	When	Progress
Conduct employee	2	ChairmanTCCD	July	
performance reviews on an		Board of		
annual basis to ensure		<b>Directors</b>		
adequate accomplishments				

# OBJECTIVE # 4 - Maintain District Director membership according to Oklahoma State Laws

	<b>Action Items:</b>	Number	Who	When	Progress
$\parallel$	1. Conduct elections for	As needed	All staff	March	
	District Director positions			April	
	that expire this fiscal year			•	
	2. Take necessary steps to	1	DM/DS	March	
	reappoint District Director			April	
.023	positions that expire this				
	fiscal year			1	
	3. Maintain a list of	1	DM/DS	<b>March</b> Ongoing	
	eligible and interested				
	potential directors			1	

#### **OBJECTIVE #5 – Maintain and improve legislative efforts.**

Action Items:	Number	Who	When	Progress
Directors attend legislative days and events	3	Directors	As needed	
2. Increase legislative correspondence	As needed	All staff/Directors	As needed	

Comment [RF5]: Why two months?

Comment [RF6]: Why two months?





#### \*\*\*FOR IMMEDIATE RELEASE\*\*\*

Contact: Scott VanLoo
Telephone: (918) 591-4340
Email: svanloo@cityoftulsa.org

#### 20<sup>th</sup> Annual Creek Cleanup Tulsa Area Conservation Foundation and the City of Tulsa

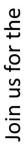
The City of Tulsa is partnering with various groups to host its 20<sup>th</sup> annual creek cleanup. This is a family friendly activity being held Saturday, May 31<sup>st</sup> from 9:00am to 1 pm at the Tulsa Zoo in the Helmerich Discovery Center. Volunteers will enjoy a free breakfast in the morning before gearing up to pick up trash along Coal Creek which runs throughout the Tulsa Zoo and Mohawk Park. All equipment needed will be provided, though some citizens may be asked to drive their vehicles to the cleanup sites (no trash however will be transported in citizen's vehicles). Sturdy shoes and clothing that is geared toward outdoor work would be appropriate. After picking up trash from the stream for about an hour, everyone will head back to the Helmerich Discovery Center for lunch, activities, and attendance prizes. Prizes include free zoo passes, kids fishing poles, rain barrels and others. This activity is part of the City of Tulsa and the Tulsa Area Conservation Foundation's efforts to bring awareness to the impact of trash and other pollution on Tulsa's creeks and streams. To learn more about this event visit <a href="https://www.cityoftulsa.org/sos">www.cityoftulsa.org/sos</a> or register at <a href="http://www.eventbrite.com/e/zoo-creek-clean-up-tickets-11360261849?aff=eac2">http://www.eventbrite.com/e/zoo-creek-clean-up-tickets-11360261849?aff=eac2</a>

#### **Creek Cleanup Main Points:**

- Coordinate local conservation, sustainability groups, and the public to beautify a section of Tulsa's streams by picking up trash
- Participating groups include the Tulsa Area Conservation Foundation, the City of Tulsa, The Tulsa Zoo, Sustainable Tulsa, the Oxley Nature Center, TYPros, and the M.e.t.
- Event is on May 31<sup>st</sup> from 9am till noon and is based out of the Helmerich Discovery Center at the Tulsa Zoo
- Breakfast sponsored by Foolish Things Coffee Co. Lunch provided by RibCrib.
- Attendance prizes will be given out including zoo passes, kids fishing poles, rain barrels, rain gauges and others.
- The goal of the event is to bring awareness and provide education to the public about how trash impacts wildlife and the public quality of life, while helping clean up a section of Tulsa's waterways.

For more information on this event contact Scott VanLoo at (918) 591-4340 or svanloo@cityoftulsa.org





ESINI PORTING

20th Annual Creek Clean –up of Coal Creek on May 31st from 9am to 1pm.

Meet at the

Tulsa Zoo in the Helmerich Discovery Center.



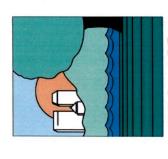
Light Breakfast and lunch will be provided

TULSA PARKS

Free Zoo passes for the first 100 people who sign up including free train and carousel rides

Door prizes and prizes for the most unusual piece of trash

To sign up please contact Julie Monnot at 918-591-4375 or go to
eventbrite.com and search for Zoo Creek Clean-up



TULSA AREA CONSERVATION FOUNDATION







# Tips for Volunteers who help with the Creek Clean up

- Wear close toe shoes that you won't mind getting wet.
- Long pants and sleeved shirts will help protect from poison ivy and sunburn.
- You may want to bring sunscreen and insect repellant.
- Heavy duty gloves are helpful.
- Bring a container for water.
- Watch for sharp objects and pick them up only if you feel you can do so safely.
- Do not touch anything that looks like medical waste or drug paraphernalia, but do point out such items to you team leader. We will take care of the situation.
- Do not over extend yourself if you need to rest and tell your team leader if your feeling like you need medical attention.
- Participation is at your own risk. We appreciate your help but don't want anyone getting hurt for any reason.
- The goal of the Clean up is to have fun, learn about water quality and perform a needed public service.

The 2014 Creek Clean—up would not be possible without the help of these sponsors











