

**AGENDA**  
**Board of Directors Regular Meeting**  
**Tulsa County Conservation District**  
**Wednesday, January 21, 2026 – 5:30 PM**  
**6660 S. Sheridan Rd., Suite 120, Tulsa, OK 74133**

1. Meeting called to order
2. Roll Call
3. Public Comments:
4. Discussion of Resource Management Conference
5. Discussion of Urban Conservation Area
6. Discussion and Approval of Minutes of December 17, 2025, Special Meeting
7. Discussion and Approval of Financial Statements, District Reports, Reimbursement Claims, and District Payroll Forms for Period Ending December 2025
8. Discussion and Approval of Staff Timesheet and Leave Forms for December 2025
9. Review of TACF Financials for Period Ending December 2025
10. Discussion of the TCCD Monthly Activities and Outreach Report January 2026
11. Discussion and Approval of Changing February 18, 2026, Board Meeting
12. Discussion and Approval of Attending OACD's 88<sup>th</sup> Annual State Meeting
13. Discussion and Approval of Participating in the 2026 Soil Health Initiative Cost-Share Program
  - A. Program Guidelines
  - B. District Participation Form
  - C. Director Participation form
14. Discussion of District Teams Training Takeaways – None
15. New Business:
16. Adjourn:

All items on this agenda, including but not limited to any agenda item concerning the adoption or approval of any resolution, contract, agreement, or any other item of business, are subject to revision or amendment, including additions and/or deletions, without exception. Any revisions or amendments will be limited and rationally related to the topic of the agenda item. The Board may defer, strike, continue, table, and/or refer any agenda item to its chief administrative officer, staff, attorney, and/or refer back or appoint a committee for the purpose of gathering more information the Board may need to take action on any agenda item at a subsequent special or regular meeting of the Board.

**The next regularly scheduled meeting is Wednesday, February 18, 2026**  
**6660 S. Sheridan Rd., Suite 120 Tulsa, OK 74133**

This is a scheduled **Regular** meeting held in compliance with the Open Meeting Act, Title 25 of the Oklahoma Statutes, Section 301 and following, as amended. Notice of this meeting is on file with the County Clerk's Office. The agenda for this meeting was posted on **January 20, 2026** in the following location:

**6660 S. Sheridan Rd., Suite 120**

**Tulsa, OK 74133**

**&**

**[tulsaccd.org](http://tulsaccd.org)**



Tulsa County Conservation District  
6660 S. Sheridan Road Suite 120 Tulsa, Oklahoma 74133  
918-877-9566 Fax: 1-855-421-7632 E-Mail: [Tulsaccd@conservation.ok.gov](mailto:Tulsaccd@conservation.ok.gov)

## STATEMENT OF APPROVAL OF MINUTES

I certify that the minutes of the **Special Meeting** of the Tulsa County Conservation District Board of Directors held on **January 21, 2026** were approved as written by a vote in the **Regular Meeting** of the Board of Directors held **March 18, 2026**.

  
Chair, Board of Directors

3/18/2026  
Date

Attest:



**Minutes**  
**Tulsa County Conservation District**  
**Wednesday, January 21, 2026 – 5:30 PM**  
**6660 S. Sheridan Rd., Suite 120, Tulsa, OK 74133**  
**Regular Board Meeting**

Date: January 21, 2026  
Time: 5:30 PM

Member's Present: Tom Tolbert, Chair  
Julie Monnot, Vice-Chair  
Chrissy Parker, Treasurer

Members Absent: Janna Colaizzi, Member  
Kathryn Perdue, Member

Staff Present: Gabriael Parker, District Manager

Others Present: Justin Cash, NRCS Resource Conservationist  
Rhonda Bowman, OCC, Area III District Coordinator

**1. Meeting Called to Order:**

Chairman Tom Tolbert called the meeting to order at 5:44 PM. He noted that this was a regular meeting and held in compliance with the Open Meeting Act. Title 25 of the Oklahoma Statutes, Section 301 and following, as amended. Notice of this meeting is on file with the county clerk's office. The agenda for this meeting was posted on Tuesday, January 20, 2026, at the front window of 6660 S. Sheridan Rd., Suite 120, Tulsa, OK 74133, and tulsacd.org.

**2. Roll Call**

Julie Monnot  
Gabriael Parker  
Kathryn Perdue  
Justin Cash  
Rhonda Bowman

**3. Public Comments**

Rhonda Bowman introduced herself. She said she is the Area III Coordinator for the Commission. Her home office is the Wagoner Field Office. Her position provides core operational assistance to ensure district priority items are completed correctly. Assist conservation districts in creating and maintaining effective working relationships with communities, clients, partners, OCC staff, legislators, and other organizations and individuals. As well as other assistance to district staff. She currently oversees sixteen counties in Northeast Oklahoma. She said she is required to attend at least one board meeting in each of her districts each year, but she is mainly here to observe and answer any questions the board may have. No further action is needed at this time.

**4. Discussion of the Resource Management Conference**

Julie Monnot said she contacted the HBA, but they have not responded. If she tries again, and no one returns her emails, we can look at using a facility in Sand Springs that she can get for free. She suggested holding two smaller conferences on the OKR04 permit this year. One conference in the late spring and the second one in early winter. The board discussed spring dates and decided on May 21, 2026, with an agenda to be drafted in the next month. No further action is needed at this time.

**5. Discussion of Urban Conservation Area**

Tom Tolbert said he would like to create a 50ft buffer along the district property's fencelines. Then he suggested we look for ways to complete this project. Gabrielae Parker suggested we investigate renting goats. She also wanted a conservation plan for all our property. She has spoken with Jack Titchener at NRCS to see if he can conduct a site visit. He said he would. Gabrielae said she would send a doodle poll for days in February. No further action is needed at this time.

**6. Discussion and Approval of Minutes of December 17, 2025, Special Meeting**

After a brief discussion, Julie Monnot made a motion to approve the minutes of December 17, 2025, Special Meeting. Chrissy Parker 2nd the motion. Ayes: Tom Tolbert, Julie Monnot, Chrissy Parker. Nays: None. The motion carries.

**7. Discussion and Approval of Financial Statements, District Reports, all Reimbursement Claims, and District Payroll Forms for Period Ending December 2025**

After a brief discussion, Julie Monnot made a motion to approve the financial statements, district reports, reimbursement claims, and district payroll forms for the period December 2025. Chrissy Parker 2nd the motion. Tom Tolbert, Julie Monnot, Chrissy Parker. Nays: None. The motion carries.

**8. Discussion and Approval of Staff Timesheet and Leave Forms for December 2025**

After a brief discussion, Julie Monnot made a motion to ratify and approve the staff timesheet and leave forms from December 2025. Chrissy Parker 2nd the motion. Tom Tolbert, Julie Monnot, Chrissy Parker. Nays: None. The motion carries.

**9. New Business: Moved from Agenda Item 15**

Justin Cash said Tulsa had 23 EQIP applications for FY 2026, the most it has ever received. There are also forty-three renewals for Team 20. It will keep all three offices busy for a while. Also, with the new EQIP rules in the works, no one knows how the program will play out. It is quite different from how the program has ever worked.

The board also discussed a Langston University pilot program led by Dwight Guy, USDA Liaison/Program Manager, that helps producers navigate Schedule F tax-related issues. There is a workshop for the program scheduled for the middle of February. The board asked for more information on when the program will be available. No further action is needed at this time.

**10. Review of TACF Financials for Period Ending December 2025**

The board reviewed the TACF Financials for the Period Ending December 2025. No

further action is needed at this time.

## 11. Discussion of the TCCD Monthly Activities and Outreach Report for January 2026

### January Meetings:

01/16/2026 GCWC Planning Meeting  
 01/21/2026 TCCD Board Meeting  
 01/29/2026 MOM Planning Meeting

### January Events

None

### February Meetings:

02/18/2026 TCCD Board Meeting

### February Events:

02/24/2026 Embracing Earth's Designs Workshop  
 02/27/2026 Fred Creek Bug Collection

### Deadlines:

01/14/2026 In-person tax session – Murray CCD  
 01/15/2026 In-person tax sessions – Washita CCD or Latimer CCD  
 01/20/2026 In-person tax sessions – Oklahoma Conservation Commission or Major CCD  
 01/21/2026 In-person tax session – Wagoner CCD  
 01/22/2026 In-person tax session – Ellis CCD  
 01/23/2026 January payroll and preclaim forms due for review  
 01/31/2026 2025 W2/W3 filing deadline, 2025 1099-NEC filing deadline, 2025 1099-MISC furnishment deadline

### Holidays

01/01/2026 New Year's Day – Office Closed  
 01/19/2026 Martin Luther King, Jr. Day Holiday  
 02/16/2026 Presidents Day Holiday

### Notes:

02/10/2026 to 02/20/2026 Gabrael will be in Rome, Italy

### Notes:

None

### Work Duties Performed:

|                         |                                    |
|-------------------------|------------------------------------|
| ❖ Email Correspondences | ❖ Website Updates                  |
| ❖ Bill Pay/Financials   |                                    |
| ❖ Scanning              | ❖ TCCD Board Meetings              |
| ❖ Shredding             | ❖ CSPY – 27, 28, SHIP              |
| ❖ TCCD Payroll          | ❖ Check/Paperwork Signatures       |
| ❖ TCCD Financials       | ❖ Blue Thumb Monitoring Activities |

- ❖ End-of-Year Tax Prep
- ❖ Beginning of Year Payroll

The board reviewed the Monthly Activities and Outreach Report for January 2026. No further action is required currently.

### **12. Discussion and Approval of Changing February 18, 2026, Board Meeting**

After a brief discussion, Julie Monnot made a motion to approve changing the February 18, 2026, Regular Board Meeting to Wednesday, February 25, 2026. Chrissy Parker 2nd the motion. Ayes: Tom Tolbert, Julie Monnot, Chrissy Parker. Nays: None. The motion carries.

### **13. Discussion and Approval of Attending OACD's 88<sup>th</sup> Annual State Meeting**

After a brief discussion, Julie Monnot made a motion to approve any staff and any director to attend the OACD's 88<sup>th</sup> Annual State Meeting. Chrissy Parker 2nd the motion. Ayes: Tom Tolbert, Julie Monnot, Chrissy Parker. Nays: None. The motion carries.

### **Justin Cash Exited the Meeting at 6:29 PM**

### **14. Discussion and Approval of Participating in the 2026 Soil Health Initiative Cost-Share Program**

#### **A. Program Guidelines**

The board reviewed the Soil Health Initiative Cost-Share Program Guidelines. No further action is needed at this time.

#### **B. District Participation Form**

After a brief discussion, Julie Monnot made a motion to approve the district's participation in the Soil Health Initiative Cost-Share Program. Chrissy Parker 2nd the motion. Ayes: Tom Tolbert, Julie Monnot, Chrissy Parker. Nays: None. The motion carries.

#### **C. Director Participation form**

After a brief discussion, Julie Monnot made a motion not to approve director participation in the Soil Health Initiative Cost-Share Program. Chrissy Parker 2nd the motion. Ayes: Tom Tolbert, Julie Monnot, Chrissy Parker. Nays: None. The motion carries.

### **15. Discussion of District Teams Training Takeaways**

None

### **16. Adjourn:**

Julie Monnot made a motion to adjourn the meeting. Chrissy Parker 2nd the motion. Ayes: Tom Tolbert, Julie Monnot, Chrissy Parker. Nays: None. The motion carries

The meeting adjourned at 6:39 PM.

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**The next regularly scheduled meeting is Wednesday, February 18, 2026, at 5:30 PM.  
6660 S. Sheridan Rd., Suite 120 Tulsa, OK 74133**

2:07 PM

**Tulsa County Conservation District**  
**General Ledger**  
**As of December 31, 2025**

01/15/26

Accrual Basis

| Type                                         | Date       | Num  | Name              | Memo                        | Split              | Amount    | Balance    |
|----------------------------------------------|------------|------|-------------------|-----------------------------|--------------------|-----------|------------|
| <b>Arvest Checking 6407</b>                  |            |      |                   |                             |                    |           | 11,112.84  |
| <b>Operating Acct - 6407</b>                 |            |      |                   |                             |                    |           | 0.00       |
| <b>Total Operating Acct - 6407</b>           |            |      |                   |                             |                    |           | 0.00       |
| <b>Arvest Checking 6407 - Other</b>          |            |      |                   |                             |                    |           | 11,112.84  |
| Check                                        | 12/2/2025  | CC   | Wal-Mart          | Cell Phone Monthly Serv...  | Telephone and I... | -22.56    | 11,090.28  |
| Check                                        | 12/2/2025  | 9151 | OCC               | November 2025 Preclaim      | Employee Bene...   | -499.94   | 10,590.34  |
| Check                                        | 12/2/2025  | 9156 | Matthew Turpin    | SHIP Payment for Matth...   | Cost-Share Pay...  | -308.00   | 10,282.34  |
| Check                                        | 12/8/2025  | 9146 | Gabriel S Parker  | August 1-15th 2025 Pay ...  | Payroll            | -1,286.82 | 8,995.52   |
| Check                                        | 12/8/2025  | 9147 | Gabriel S Parker  | August 15-31st 2025 Pa...   | Payroll            | -1,286.82 | 7,708.70   |
| Check                                        | 12/12/2025 | CC   | Amazon            | Purchase of Computer ...    | Administrative ... | -37.97    | 7,670.73   |
| Check                                        | 12/15/2025 | CC   | Amazon            | Purchase of 2nd Compu...    | Administrative ... | -130.21   | 7,540.52   |
| Check                                        | 12/16/2025 | ACH  | IRS               | Payroll Taxes               | Payroll Tax        | -952.06   | 6,588.46   |
| Check                                        | 12/17/2025 | 9160 | R.K. Black Inc.   | 4th Quarter 2025 Copier ... | Administrative ... | -139.83   | 6,448.63   |
| Check                                        | 12/17/2025 | ACH  | OK Tax Commission | November 2025 Payment       | Payroll Tax        | -150.00   | 6,298.63   |
| Check                                        | 12/18/2025 | CC   | Domino's          | Purchase of Food for Loc... | Administrative ... | -78.29    | 6,220.34   |
| Check                                        | 12/19/2025 | 9161 | OCC               | December 2025 Preclaim      | Employee Bene...   | -499.94   | 5,720.40   |
| Check                                        | 12/24/2025 | 9153 | Gabriel S Parker  | September 15-30th 202...    | Payroll            | -1,286.82 | 4,433.58   |
| Check                                        | 12/31/2025 | 9152 | Gabriel S Parker  | September 1-15th 2025 ...   | Payroll            | -1,286.82 | 3,146.76   |
| Deposit                                      | 12/31/2025 | ACH  | Arvest            | Interest Income             | Interest Income    | 0.29      | 3,147.05   |
| <b>Total Arvest Checking 6407 - Other</b>    |            |      |                   |                             |                    |           | -7,965.79  |
| <b>Total Arvest Checking 6407</b>            |            |      |                   |                             |                    |           | -7,965.79  |
| <b>Arvest Money Market 6423</b>              |            |      |                   |                             |                    |           | 0.00       |
| <b>Total Arvest Money Market 6423</b>        |            |      |                   |                             |                    |           | 0.00       |
| <b>Arvest Special Projects 6410</b>          |            |      |                   |                             |                    |           | 95.86      |
| <b>Total Arvest Special Projects 6410</b>    |            |      |                   |                             |                    |           | 95.86      |
| <b>Payroll Liabilities</b>                   |            |      |                   |                             |                    |           | 0.00       |
| <b>Total Payroll Liabilities</b>             |            |      |                   |                             |                    |           | 0.00       |
| <b>Opening Balance Equity</b>                |            |      |                   |                             |                    |           | -10,307.75 |
| <b>Total Opening Balance Equity</b>          |            |      |                   |                             |                    |           | -10,307.75 |
| <b>Retained Earnings</b>                     |            |      |                   |                             |                    |           | -10,115.56 |
| <b>Total Retained Earnings</b>               |            |      |                   |                             |                    |           | -10,115.56 |
| <b>Administrative Income</b>                 |            |      |                   |                             |                    |           | 0.00       |
| <b>Total Administrative Income</b>           |            |      |                   |                             |                    |           | 0.00       |
| <b>Aerials and Maps</b>                      |            |      |                   |                             |                    |           | 0.00       |
| <b>Total Aerials and Maps</b>                |            |      |                   |                             |                    |           | 0.00       |
| <b>Arvest Bank</b>                           |            |      |                   |                             |                    |           | 0.00       |
| <b>Total Arvest Bank</b>                     |            |      |                   |                             |                    |           | 0.00       |
| <b>Director Election</b>                     |            |      |                   |                             |                    |           | 0.00       |
| <b>Total Director Election</b>               |            |      |                   |                             |                    |           | 0.00       |
| <b>Grant Income</b>                          |            |      |                   |                             |                    |           | 0.00       |
| <b>Total Grant Income</b>                    |            |      |                   |                             |                    |           | 0.00       |
| <b>Interest Income</b>                       |            |      |                   |                             |                    |           | -2.77      |
| Deposit                                      | 12/31/2025 | ACH  | Arvest            | Interest Income             | Arvest Checkin...  | -0.29     | -3.06      |
| <b>Total Interest Income</b>                 |            |      |                   |                             |                    |           | -0.29      |
| <b>OCC Cost-Share Reimbursements</b>         |            |      |                   |                             |                    |           | -24,379.45 |
| <b>Total OCC Cost-Share Reimbursements</b>   |            |      |                   |                             |                    |           | -24,379.45 |
| <b>OCC Director Election Reimburse</b>       |            |      |                   |                             |                    |           | 0.00       |
| <b>Total OCC Director Election Reimburse</b> |            |      |                   |                             |                    |           | 0.00       |
| <b>OCC Director Exp Reimbursements</b>       |            |      |                   |                             |                    |           | 0.00       |
| <b>Total OCC Director Exp Reimbursements</b> |            |      |                   |                             |                    |           | 0.00       |

2:07 PM

01/15/26

Accrual Basis

**Tulsa County Conservation District**  
**General Ledger**  
**As of December 31, 2025**

| Type                                   | Date       | Num  | Name              | Memo                        | Split             | Amount   | Balance    |
|----------------------------------------|------------|------|-------------------|-----------------------------|-------------------|----------|------------|
| <b>OCC General Exp Reimbursements</b>  |            |      |                   |                             |                   |          | -1,619.03  |
| Total OCC General Exp Reimbursements   |            |      |                   |                             |                   |          | -1,619.03  |
| <b>OCC Salary Reimbursements</b>       |            |      |                   |                             |                   |          | -20,878.20 |
| Total OCC Salary Reimbursements        |            |      |                   |                             |                   |          | -20,878.20 |
| <b>Program Income</b>                  |            |      |                   |                             |                   |          | 0.00       |
| Total Program Income                   |            |      |                   |                             |                   |          | 0.00       |
| <b>TACF Gen Expense Reimbursements</b> |            |      |                   |                             |                   |          | 0.00       |
| Total TACF Gen Expense Reimbursements  |            |      |                   |                             |                   |          | 0.00       |
| <b>TACF Salary Reimbursements</b>      |            |      |                   |                             |                   |          | 0.00       |
| Total TACF Salary Reimbursements       |            |      |                   |                             |                   |          | 0.00       |
| <b>Uncategorized Income</b>            |            |      |                   |                             |                   |          | 0.00       |
| Total Uncategorized Income             |            |      |                   |                             |                   |          | 0.00       |
| <b>Administrative Expense</b>          |            |      |                   |                             |                   |          | 1,091.59   |
| Check                                  | 12/12/2025 | CC   | Amazon            | Purchase of Computer ...    | Arvest Checkin... | 37.97    | 1,129.56   |
| Check                                  | 12/15/2025 | CC   | Amazon            | Purchase of 2nd Compu...    | Arvest Checkin... | 130.21   | 1,259.77   |
| Check                                  | 12/17/2025 | 9160 | R.K. Black Inc.   | 4th Quarter 2025 Copier ... | Arvest Checkin... | 139.83   | 1,399.60   |
| Check                                  | 12/18/2025 | CC   | Domino's          | Purchse of Food for Loc...  | Arvest Checkin... | 78.29    | 1,477.89   |
| Total Administrative Expense           |            |      |                   |                             |                   | 386.30   | 1,477.89   |
| <b>Advertising and Promotion</b>       |            |      |                   |                             |                   |          | 0.00       |
| Total Advertising and Promotion        |            |      |                   |                             |                   |          | 0.00       |
| <b>Cost-Share Payments</b>             |            |      |                   |                             |                   |          | 33,492.69  |
| Check                                  | 12/2/2025  | 9156 | Matthew Turpin    | SHIP Payment for Matth...   | Arvest Checkin... | 308.00   | 33,800.69  |
| Total Cost-Share Payments              |            |      |                   |                             |                   | 308.00   | 33,800.69  |
| <b>Director Fees</b>                   |            |      |                   |                             |                   |          | 0.00       |
| Total Director Fees                    |            |      |                   |                             |                   |          | 0.00       |
| <b>Employee Benefits</b>               |            |      |                   |                             |                   |          | 1,999.76   |
| Check                                  | 12/2/2025  | 9151 | OCC               | November 2025 Preclaim      | Arvest Checkin... | 499.94   | 2,499.70   |
| Check                                  | 12/19/2025 | 9161 | OCC               | December 2025 Preclaim      | Arvest Checkin... | 499.94   | 2,999.64   |
| Total Employee Benefits                |            |      |                   |                             |                   | 999.88   | 2,999.64   |
| <b>Grant Expenses</b>                  |            |      |                   |                             |                   |          | 0.00       |
| Total Grant Expenses                   |            |      |                   |                             |                   |          | 0.00       |
| <b>Insurance</b>                       |            |      |                   |                             |                   |          | 0.00       |
| Total Insurance                        |            |      |                   |                             |                   |          | 0.00       |
| <b>Internet</b>                        |            |      |                   |                             |                   |          | 0.00       |
| Total Internet                         |            |      |                   |                             |                   |          | 0.00       |
| <b>Membership Fees</b>                 |            |      |                   |                             |                   |          | 0.00       |
| Total Membership Fees                  |            |      |                   |                             |                   |          | 0.00       |
| <b>Office Supplies</b>                 |            |      |                   |                             |                   |          | 81.41      |
| Total Office Supplies                  |            |      |                   |                             |                   |          | 81.41      |
| <b>Outreach Programs</b>               |            |      |                   |                             |                   |          | 0.00       |
| Total Outreach Programs                |            |      |                   |                             |                   |          | 0.00       |
| <b>Payroll</b>                         |            |      |                   |                             |                   |          | 12,590.40  |
| Check                                  | 12/8/2025  | 9146 | Gabriael S Parker | August 1-15th 2025 Pay ...  | Arvest Checkin... | 1,286.82 | 13,877.22  |
| Check                                  | 12/8/2025  | 9147 | Gabriael S Parker | August 15-31st 2025 Pa...   | Arvest Checkin... | 1,286.82 | 15,164.04  |
| Check                                  | 12/24/2025 | 9153 | Gabriael S Parker | September 15-30th 202...    | Arvest Checkin... | 1,286.82 | 16,450.86  |
| Check                                  | 12/31/2025 | 9152 | Gabriael S Parker | September 1-15th 2025 ...   | Arvest Checkin... | 1,286.82 | 17,737.68  |
| Total Payroll                          |            |      |                   |                             |                   | 5,147.28 | 17,737.68  |

2:07 PM

**Tulsa County Conservation District**  
**General Ledger**  
**As of December 31, 2025**

01/15/26  
 Accrual Basis

| Type                                | Date       | Num | Name              | Memo                       | Split             | Amount      | Balance     |
|-------------------------------------|------------|-----|-------------------|----------------------------|-------------------|-------------|-------------|
| <b>Payroll Tax</b>                  |            |     |                   |                            |                   |             | 5,706.27    |
| Check                               | 12/16/2025 | ACH | IRS               | Payroll Taxes              | Arvest Checkin... | 952.06      | 6,658.33    |
| Check                               | 12/17/2025 | ACH | OK Tax Commission | November 2025 Payment      | Arvest Checkin... | 150.00      | 6,808.33    |
| Total Payroll Tax                   |            |     |                   |                            |                   | 1,102.06    | 6,808.33    |
| <b>Phone</b>                        |            |     |                   |                            |                   |             | 0.00        |
| Total Phone                         |            |     |                   |                            |                   |             | 0.00        |
| <b>Postage</b>                      |            |     |                   |                            |                   |             | 78.00       |
| Total Postage                       |            |     |                   |                            |                   |             | 78.00       |
| <b>Professional Fees</b>            |            |     |                   |                            |                   |             | 699.14      |
| Total Professional Fees             |            |     |                   |                            |                   |             | 699.14      |
| <b>Reconciliation Discrepancies</b> |            |     |                   |                            |                   |             | 0.00        |
| Total Reconciliation Discrepancies  |            |     |                   |                            |                   |             | 0.00        |
| <b>Registration Fees</b>            |            |     |                   |                            |                   |             | 45.00       |
| Total Registration Fees             |            |     |                   |                            |                   |             | 45.00       |
| <b>Telephone and Internet</b>       |            |     |                   |                            |                   |             | 17.20       |
| Check                               | 12/2/2025  | CC  | Wal-Mart          | Cell Phone Monthly Serv... | Arvest Checkin... | 22.56       | 39.76       |
| Total Telephone and Internet        |            |     |                   |                            |                   | 22.56       | 39.76       |
| <b>Travel</b>                       |            |     |                   |                            |                   |             | 292.60      |
| Total Travel                        |            |     |                   |                            |                   |             | 292.60      |
| <b>Uncategorized Expenses</b>       |            |     |                   |                            |                   |             | 0.00        |
| Total Uncategorized Expenses        |            |     |                   |                            |                   |             | 0.00        |
| <b>No acct</b>                      |            |     |                   |                            |                   |             | 0.00        |
| Total no acct                       |            |     |                   |                            |                   |             | 0.00        |
| <b>TOTAL</b>                        |            |     |                   |                            |                   | <b>0.00</b> | <b>0.00</b> |

2:05 PM  
01/15/26  
Accrual Basis

**Tulsa County Conservation District**  
**Profit & Loss**  
**December 2025**

|                        | <u>Dec 25</u>           |
|------------------------|-------------------------|
| <b>Income</b>          |                         |
| Interest Income        | 0.29                    |
| <b>Total Income</b>    | <u>0.29</u>             |
| <b>Expense</b>         |                         |
| Administrative Expense | 386.30                  |
| Cost-Share Payments    | 308.00                  |
| Employee Benefits      | 999.88                  |
| Payroll                | 5,147.28                |
| Payroll Tax            | 1,102.06                |
| Telephone and Internet | 22.56                   |
| <b>Total Expense</b>   | <u>7,966.08</u>         |
| <b>Net Income</b>      | <u><u>-7,965.79</u></u> |

2:06 PM  
01/15/26  
Accrual Basis

**Tulsa County Conservation District**  
**Profit & Loss**  
**July through December 2025**

|                                | <u>Jul - Dec 25</u>      |
|--------------------------------|--------------------------|
| <b>Income</b>                  |                          |
| Interest Income                | 3.06                     |
| OCC Cost-Share Reimbursements  | 24,379.45                |
| OCC General Exp Reimbursements | 1,619.03                 |
| OCC Salary Reimbursements      | 20,878.20                |
| <b>Total Income</b>            | <u>46,879.74</u>         |
| <b>Expense</b>                 |                          |
| Administrative Expense         | 1,477.89                 |
| Cost-Share Payments            | 33,800.69                |
| Employee Benefits              | 2,999.64                 |
| Office Supplies                | 81.41                    |
| Payroll                        | 17,737.68                |
| Payroll Tax                    | 6,808.33                 |
| Postage                        | 78.00                    |
| Professional Fees              | 699.14                   |
| Registration Fees              | 45.00                    |
| Telephone and Internet         | 39.76                    |
| Travel                         | 292.60                   |
| <b>Total Expense</b>           | <u>64,060.14</u>         |
| <b>Net Income</b>              | <u><u>-17,180.40</u></u> |



P O BOX 1670  
LOWELL AR 72745

#### ADDRESS SERVICE REQUESTED

TULSA COUNTY CONSERVATION DISTRICT  
6660 S SHERIDAN RD STE 120  
TULSA OK 74133-1768

## Statement Ending 12/31/2025

TULSA COUNTY CONSERVATION

Page 1 of 4

Customer Number

07

### Managing Your Accounts



24-HOUR  
ACCOUNT INFO (800) 601-8655  
LINE



CUSTOMER  
SERVICE (866) 952-9523



MAILING  
ADDRESS PO BOX 799  
LOWELL AR 72745



WEBSITE [www.arvest.com](http://www.arvest.com)

### Summary of Accounts

| Account Type                 | Account Number | Ending Balance    |
|------------------------------|----------------|-------------------|
| NON-PROFIT INTEREST CHECKING | 07             | \$3,147.05        |
| <b>Total Current Value</b>   |                | <b>\$3,147.05</b> |

### NON-PROFIT INTEREST CHECKING -

07

#### Account Summary

| Date       | Description             | Amount      |
|------------|-------------------------|-------------|
| 12/01/2025 | Beginning Balance       | \$11,112.84 |
|            | 1 Credit(s) This Period | \$0.29      |
|            | 14 Debit(s) This Period | \$7,966.08  |
| 12/31/2025 | Ending Balance          | \$3,147.05  |

#### Interest Summary

| Description                    | Amount |
|--------------------------------|--------|
| Annual Percentage Yield Earned | 0.00%  |
| Interest Days                  | 0      |
| Interest Earned                | \$0.00 |
| Interest Paid This Period      | \$0.29 |
| Interest Paid Year-to-Date     | \$6.43 |
| Interest Withheld Year-to-Date | \$0.00 |

DORMANCY: A MONTHLY FEE WILL BEGIN IF NO ACTIVITY FOR 12 MONTHS.

#### Other Credits

| Date       | Description  | Amount |
|------------|--------------|--------|
| 12/31/2025 | INTEREST PMT | \$0.29 |

#### Electronic Debits

| Date       | Description                                                                        | Amount    |
|------------|------------------------------------------------------------------------------------|-----------|
| 12/02/2025 | WALMART FAMILY MOBILE<br>DDA RECUR POS PUR CD5315<br>877-440-9758 FL#533629104910  | -\$22.56  |
| 12/12/2025 | AMAZON MKTPL* FS7GN6PW3<br>DDA PIN POS PUR CD5315<br>Amzn.com/bill WA#534625105374 | -\$37.97  |
| 12/15/2025 | AMAZON MKTPL* 0L6V50XR3<br>DDA PIN POS PUR CD5315<br>Amzn.com/bill WA#534924108748 | -\$130.21 |
| 12/15/2025 | IRS USATAXPYMT<br>TULSA COUNTY CONSERVAT                                           | -\$952.06 |
| 12/17/2025 | OKLAHOMATAXPMTS OK TAX PMT<br>TULSA CO CONSERVATION                                | -\$150.00 |
| 12/18/2025 | DOMINO'S 6488<br>DDA PIN POS PUR CD5315                                            | -\$78.29  |



## Statement Ending 12/31/2025

TULSA COUNTY CONSERVATION

Page 3 of 4

Customer Number

07

### NON-PROFIT INTEREST CHECKING -

07 (continued)

#### Electronic Debits (continued)

| Date | Description                  | Amount |
|------|------------------------------|--------|
|      | 580-583-9210 OK#535224500734 |        |

#### Checks Cleared

| Check Nbr | Date       | Amount     | Check Nbr | Date       | Amount     | Check Nbr | Date       | Amount   |
|-----------|------------|------------|-----------|------------|------------|-----------|------------|----------|
| 9146      | 12/08/2025 | \$1,286.82 | 9152      | 12/31/2025 | \$1,286.82 | 9160*     | 12/17/2025 | \$139.83 |
| 9147      | 12/08/2025 | \$1,286.82 | 9153      | 12/24/2025 | \$1,286.82 | 9161      | 12/19/2025 | \$499.94 |
| 9151*     | 12/02/2025 | \$499.94   | 9156*     | 12/02/2025 | \$308.00   |           |            |          |

\* Indicates skipped check number

#### Daily Balances

| Date       | Amount      | Date       | Amount     | Date       | Amount     |
|------------|-------------|------------|------------|------------|------------|
| 11/30/2025 | \$11,112.84 | 12/15/2025 | \$6,588.46 | 12/24/2025 | \$4,433.58 |
| 12/02/2025 | \$10,282.34 | 12/17/2025 | \$6,298.63 | 12/31/2025 | \$3,147.05 |
| 12/08/2025 | \$7,708.70  | 12/18/2025 | \$6,220.34 |            |            |
| 12/12/2025 | \$7,670.73  | 12/19/2025 | \$5,720.40 |            |            |



P O BOX 1670  
LOWELL AR 72745

ADDRESS SERVICE REQUESTED

TULSA COUNTY CONSERVATION DISTRICT  
6660 S SHERIDAN RD STE 120  
TULSA OK 74133-1768

## Statement Ending 12/31/2025

TULSA COUNTY CONSERVATION

Page 1 of 2

Customer Number: 10

### Managing Your Accounts



24-HOUR  
ACCOUNT INFO (800) 601-8655  
LINE



CUSTOMER  
SERVICE (866) 952-9523



MAILING  
ADDRESS PO BOX 799  
LOWELL AR 72745



WEBSITE [www.arvest.com](http://www.arvest.com)

### Summary of Accounts

| Account Type                 | Account Number | Ending Balance |
|------------------------------|----------------|----------------|
| NON-PROFIT INTEREST CHECKING | 10             | \$95.86        |
| Total Current Value          |                | \$95.86        |

### NON-PROFIT INTEREST CHECKING - 10

#### Account Summary

| Date       | Description             | Amount  |
|------------|-------------------------|---------|
| 12/01/2025 | Beginning Balance       | \$95.86 |
|            | 0 Credit(s) This Period | \$0.00  |
|            | 0 Debit(s) This Period  | \$0.00  |
| 12/31/2025 | Ending Balance          | \$95.86 |

DORMANCY: A MONTHLY FEE WILL BEGIN IF NO ACTIVITY FOR 12 MONTHS.

#### Daily Balances

| Date       | Amount  |
|------------|---------|
| 11/30/2025 | \$95.86 |



P O BOX 1670  
LOWELL AR 72745

ADDRESS SERVICE REQUESTED

TULSA AREA CONSERVATION FOUNDATION  
6660 S SHERIDAN RD  
TULSA OK 74133-1730

## Statement Ending 12/31/2025

TULSA AREA CONSERVATION

Page 1 of 2

Customer Number: \* '92

### Managing Your Accounts



24-HOUR  
ACCOUNT INFO (800) 601-8655  
LINE



CUSTOMER  
SERVICE (866) 952-9523



MAILING  
ADDRESS PO BOX 799  
LOWELL AR 72745



WEBSITE [www.arvest.com](http://www.arvest.com)

### Summary of Accounts

| Account Type                 | Account Number | Ending Balance |
|------------------------------|----------------|----------------|
| NON-PROFIT INTEREST CHECKING | 92             | \$7,162.65     |
| Total Current Value          |                | \$7,162.65     |

### NON-PROFIT INTEREST CHECKING

92

#### Account Summary

| Date       | Description             | Amount     |
|------------|-------------------------|------------|
| 12/01/2025 | Beginning Balance       | \$7,169.89 |
|            | 1 Credit(s) This Period | \$0.30     |
|            | 1 Debit(s) This Period  | \$7.54     |
| 12/31/2025 | Ending Balance          | \$7,162.65 |
|            | Service Charges         | \$7.54     |

#### Interest Summary

| Description                    | Amount |
|--------------------------------|--------|
| Annual Percentage Yield Earned | 0.00%  |
| Interest Days                  | 0      |
| Interest Earned                | \$0.00 |
| Interest Paid This Period      | \$0.30 |
| Interest Paid Year-to-Date     | \$3.65 |
| Interest Withheld Year-to-Date | \$0.00 |

DORMANCY: A MONTHLY FEE WILL BEGIN IF NO ACTIVITY FOR 12 MONTHS.

#### Other Credits

| Date       | Description  | Amount |
|------------|--------------|--------|
| 12/31/2025 | INTEREST PMT | \$0.30 |

#### Other Debits

| Date       | Description    | Amount  |
|------------|----------------|---------|
| 12/31/2025 | SERVICE CHARGE | -\$7.54 |

#### Daily Balances

| Date       | Amount     | Date       | Amount     |
|------------|------------|------------|------------|
| 11/30/2025 | \$7,169.89 | 12/31/2025 | \$7,162.65 |



P O BOX 1670  
LOWELL AR 72745

ADDRESS SERVICE REQUESTED

TULSA AREA CONSERVATION FOUNDATION  
6660 S SHERIDAN RD  
TULSA OK 74133-1730

## Statement Ending 12/31/2025

TULSA AREA CONSERVATION

Page 1 of 2

Customer Number: 02

### Managing Your Accounts



24-HOUR  
ACCOUNT INFO (800) 601-8655  
LINE



CUSTOMER  
SERVICE (866) 952-9523



MAILING  
ADDRESS PO BOX 799  
LOWELL AR 72745



WEBSITE [www.arvest.com](http://www.arvest.com)

### Summary of Accounts

| Account Type          | Account Number | Ending Balance |
|-----------------------|----------------|----------------|
| BUSINESS MONEY MARKET |                | \$7,804.12     |
| Total Current Value   |                | \$7,804.12     |

### BUSINESS MONEY MARKET - 02

#### Account Summary

| Date       | Description             | Amount     |
|------------|-------------------------|------------|
| 12/01/2025 | Beginning Balance       | \$7,794.27 |
|            | 1 Credit(s) This Period | \$9.85     |
|            | 0 Debit(s) This Period  | \$0.00     |
| 12/31/2025 | Ending Balance          | \$7,804.12 |

#### Interest Summary

| Description                    | Amount   |
|--------------------------------|----------|
| Annual Percentage Yield Earned | 0.00%    |
| Interest Days                  | 0        |
| Interest Earned                | \$0.00   |
| Interest Paid This Period      | \$9.85   |
| Interest Paid Year-to-Date     | \$131.59 |
| Interest Withheld Year-to-Date | \$0.00   |

DORMANCY: A MONTHLY FEE WILL BEGIN IF NO ACTIVITY FOR 24 MONTHS.

#### Other Credits

| Date       | Description  | Amount |
|------------|--------------|--------|
| 12/31/2025 | INTEREST PMT | \$9.85 |

#### Daily Balances

| Date       | Amount     | Date       | Amount     |
|------------|------------|------------|------------|
| 11/30/2025 | \$7,794.27 | 12/31/2025 | \$7,804.12 |

# TCCD Monthly Outreach and Activities Report

## January 2025-2026



### January Meetings:

01/16/2026 GCWC Planning Meeting  
01/21/2026 TCCD Board Meeting  
01/29/2026 MOM Planning Meeting

### January Events

None

### February Meetings:

02/18/2026 TCCD Board Meeting

### February Events:

02/24/2026 Embracing Earth's Designs Workshop  
02/27/2026 Fred Creek Bug Collection

### Deadlines:

01/14/2026 In-person tax session – Murray CCD  
01/15/2026 In-person tax sessions – Washita CCD or Latimer CCD  
01/20/2026 In-person tax sessions – Oklahoma Conservation Commission or Major CCD  
01/21/2026 In-person tax session – Wagoner CCD  
01/22/2026 In-person tax session – Ellis CCD  
01/23/2026 January payroll and preclaim forms due for review  
01/31/2026 2025 W2/W3 filing deadline, 2025 1099-NEC filing deadline, 2025 1099-MISC furnishment deadline

### Holidays

01/01/2026 New Year's Day – Office Closed  
01/19/2026 Martin Luther King, Jr. Day Holiday  
02/16/2026 Presidents Day Holiday

### Notes:

02/10/2026 to 02/20/2026 Gabriel will be in Rome, Italy

### Work Duties Performed:

|                         |                                    |
|-------------------------|------------------------------------|
| ❖ Email Correspondences | ❖ TCCD Board Meetings              |
| ❖ Bill Pay/Financials   | ❖ CSPY – 27, SHIP, 28              |
| ❖ Scanning              | ❖ Check/Paperwork Signatures       |
| ❖ Shredding             | ❖ Blue Thumb Monitoring Activities |
| ❖ TCCD Payroll          | ❖ End-of-Year Tax Prep             |
| ❖ TCCD Financials       | ❖ Beginning of Year Payroll        |
| ❖ Website Updates       |                                    |

# Oklahoma Association of Conservation Districts

## HOMECOMING

One Land; One Legacy

March 1-3, 2026



*Where tradition guides us, and the land brings us home*

OKANA Resort  
Oklahoma City, OK



REGISTRATION



# OACD'S 88th Annual State Meeting

December 3, 2025

Greetings Conservation Directors, Employees, Partners, and Friends,

As we wrap up 2025 and reflect on a year marked by transitions, from plantings to harvests, from record rainfall to record cattle markets, we at OACD find ourselves looking ahead with excitement and gratitude. Each season reminds us of the commitment, resilience, and stewardship embodied by Oklahoma's conservation community. Your dedication has shaped not only the success of this year, but the legacy of more than eight decades of conservation across our state.

As we enter OACD's 88th year in operation, we are honored to continue building on the ground gained by generations before us. The progress we celebrate today, whether in regenerative agriculture, technology, education, or district-led innovation only exists because of your steadfast commitment to the land and to one another.

The Annual State Meeting is our opportunity to come together as a conservation family: to reconnect with old friends, welcome new ones, exchange knowledge, and strengthen the partnerships that carry our mission forward. This year, we are proud to gather at the OKANA Resort & Waterpark in Oklahoma City, March 1–3, 2026.

Our 2026 theme, Homecoming: One Land, One Legacy. Where tradition guides us, and the land brings us home celebrates the journey back to our roots, back to the grassroots solutions, traditions, and knowledge that have long guided conservation in Oklahoma. Throughout the conference, we will recognize Oklahoma excellence through youth, employee, partner, and legislative awards, but the OACD board of directors, staff, and I are committed to hosting a state meeting that celebrates each of you – your work, partnership, leadership, and legacy.

We hope you'll make plans to join us in Oklahoma City to engage in meaningful training and conversations shaped by your feedback and needs. This homecoming will be a meaningful gathering of those who continue to chart the future of conservation with one land, one legacy in mind.

Please join us on March 1st, 2nd, and 3rd 2026.

Thank you,  
Ed Casey, OACD President

## **AGENDA to follow**

**LOCATION:** OKANA Resort & Indoor Waterpark | 639 First Americans Blvd, Oklahoma City, OK 73129 |  
ph: 572-228-4001

**Send completed form and payment to:**

**OACD PO Box 2775 Oklahoma City, OK 73101**

**Questions: Taylor Marshall at [taylormarshall@okconservation.org](mailto:taylormarshall@okconservation.org) or ph: 918-729-4229**

**\*New\* Register Online: [okconservation.org/statemeeting25](https://okconservation.org/statemeeting25)**



# OACD'S 88th Annual State Meeting

DO NOT LIST NAMES OF ATTENDEES HERE; ONLINE REGISTRATION ONLY  
RECORD KEEPING AND CHECK REMITTANCE DOCUMENTATION

District/ Partner Org: \_\_\_\_\_

Personal Email Address: \_\_\_\_\_(not the district email address)

Cell Phone Number: \_\_\_\_\_

| <b>Packages (please circle):</b>                                                                                                                                       | <b>Early Bird ( Feb.10th)</b> | <b>Regular</b> | <b>Onsite</b> |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|----------------|---------------|
| Registration (no meals)                                                                                                                                                | \$252 x_____                  | \$273          | \$294         |
| <br>Registration Package<br>Includes Monday lunch & banquet<br>Tuesday lunch          | \$316 x_____                  | \$333          | \$362         |
| <br>Single Day Registration<br>Includes lunch<br>Choose Monday ____ or Tuesday ____ | \$164X_____                   | \$169          | \$186         |
| <br>Spouse Registration Package<br>Include Auxiliary meeting & meals                | \$230X _____                  | \$240          | \$250         |

**NEW \* Full Board Package: \$1,200 for all 5 directors**

Ala Carte Meals  
Monday Lunch  
Monday Banquet Dinner  
Tuesday Lunch  
Legislative Sponsorship

\$45  
\$70  
\$45  
\$75

Total: \_\_\_\_\_  
Check#: \_\_\_\_\_

No refunds for meals or registration will be made after Feb. 9, 2026.

Send completed form and payment to:

OACD PO Box 2775 Oklahoma City, OK 73101

Questions: Taylor Marshall at [taylormarshall@okconservation.org](mailto:taylormarshall@okconservation.org) or ph: 918-729-4229

\*New\* Register Online: [okconservation.org/statemeeting/26](http://okconservation.org/statemeeting/26)



# OACD'S 88th Annual State Meeting

## **DATES**

Sunday March 1st, Monday 2nd, and Tuesday 3rd

## **LOCATION**

OKANA Resort & Indoor Waterpark | 639 First Americans Blvd, Oklahoma City, OK 73129 |  
ph: 572-228-4001

## **HOTEL INFORMATION**

The hotel attached to the conference center is the OKANA Resort & Indoor Waterpark. The room rate is \$116/night for Junior Suite (2 Queen beds) and includes two waterpark passes for registered hotel guests. Any additional occupant will be at an additional fee of \$30.00 plus tax per occupant per guestroom night and will include the additional waterpark pass. Uncovered parking is free. The cut-off date for the group rate is January 30th, 2026. If you make reservations after this date, they may charge you a higher rate.

To make a reservation at the OKANA use the link: or call 572-228-4001. Our group name is "Oklahoma Association of Conservation Districts" The group code is: 586.

## **GROUP ROOM BOOKINGS**

If you are booking rooms for multiple people you can book online through the link. In the event you would like to utilize a Purchase Order, please contact Timia Richardson by email with the information detailing the entire list of rooms, names of guests, and dates of their stay at [timia.richardson@pyramidglobal.com](mailto:timia.richardson@pyramidglobal.com).

Do not include NRCS staff on your reservation list. NRCS must follow their own guidelines for booking a hotel room and registering for the meeting.

## **MEETING REGISTRATION**

Everyone must pay a registration fee. Please register every attendee online then complete the attached form and mail payment to OACD.

No refunds will be made after Feb. 9, 2026.

Register Online at: [okconservation.org/statemeeting26](http://okconservation.org/statemeeting26)

## **YOUTH CONTEST**

The speech contest is Sunday March 1st at 1:30 p.m. Contestants must check in by 1:15 p.m. The youth awards program will begin at 4:00 p.m. Districts are responsible for notifying their youth contestants and picking up their awards.



# OACD'S 88th Annual State Meeting

## **LEGISLATIVE RECEPTION & BANQUET**

OACD will mail invitations to all state legislators for the legislative reception and banquet on Monday March 2nd. If you are a tribal conservation district, please invite your council members or send their addresses to OACD for us to mail an invitation.

It is also very important that districts personally invite your legislators to attend. Please let Trey Lam & Jean Lam know that you have invited your legislators and their response by Feb. 26th. If your district is financially able, please consider underwriting the cost of your legislator to attend. The cost is \$75/per legislator. If you are unsure of who your legislator is, please visit [okconservation.org](http://okconservation.org) and click on the resources tab.

## **DISTRICT EMPLOYEES BREAKFAST**

The breakfast will be held on Monday March 2nd at 7:00 a.m.

## **The Auction**

OACDE, OACD, and the OACD Auxiliary are hosting a live and silent auction.

The silent auction will be on Sunday March 1st and Monday March 2nd.

The live auction will be during the legislative banquet on Monday March 2nd.



## **District Guide** to Oklahoma Conservation Commission's PY 2026 Soil Health Implementation Program (SHIP)

### **Who should apply?**

For profit crop, livestock, urban and small farm agricultural producers who want to take their implementation of soil health conservation to the next level. Successful applicants must engage a three-year time frame and be willing to share experiences in their soil health journey (e.g., field day, feature interview, mentor reference). Applications are restricted to operating landowners or renters with only one application per operation allowed. There are no acreage limitations.

### **Can district directors apply?**

Yes, up to 2 from each district, depending upon district approval.

### **How long is the program term?**

This is a 3-year commitment from time of SHIP conservation plan approval.

### **How much financial assistance is available?**

Program participants may be eligible for up to \$40,000 in reimbursement for implementing practices in accordance with an approved SHIP conservation plan. The SHIP will use a standard unit cost for conservation practices based on current Oklahoma NRCS EQIP payment rates.

### **How does the program work?**

1. District boards will formally consider participation in the PY2026 program. Those districts that choose to participate in the PY2026 SHIP will:
  - a. Indicate participation by board representative signature and date on the *District Declaration of Participation* form. Please email form to Meg Greski and Greg Kloxin (emails below).
  - b. Advertise the program and take applications from January 1 to March 1, 2026. Applications dated before or after this period will not be accepted.
  - c. Forward applications by email throughout allocation period to Meg Greski and Greg Kloxin.
2. OCC Soil Health Team will score, rank, and interview highest scoring applicants with a goal to evenly represent producers from all five conservation district areas. Districts and producers will be informed of applicant status no later than April 30, 2026.
3. Producers who apply must ensure a signed cooperator agreement is on file with the district.
4. OCC Soil Health Team member and producer will meet for onsite consultation to create a three-year SHIP Conservation Plan. District staff are invited to participate in this process.
5. Accepted producers must have an approved SHIP conservation plan before implementation begins.
6. Upon notice of completion by producer, an OCC Soil Health Team member will certify practice installation and submit to the district a newly endorsed implementation worksheet notating by initials and date all practices certified along with any relevant receipts.
7. Districts will review and endorse the certificate, compile with receipts, and submit a reimbursement claim to the Commission, attention Greg Kloxin.

### **Who should I contact with questions?**

Meg Greski - 580-827-5070 or email: [meg.greski@conservation.ok.gov](mailto:meg.greski@conservation.ok.gov)

Greg Kloxin - 405-522-4737 or email: [greg.kloxin@conservation.ok.gov](mailto:greg.kloxin@conservation.ok.gov)

**SOIL HEALTH IMPLEMENTATION PROGRAM (SHIP)**  
**District Declaration of Participation for Program Year (PY) 2026**

The \_\_\_\_\_ Conservation District (indicate one of the following):

\_\_\_\_\_ Agrees to participate in the PY 2026 SHIP in accordance with program guidelines.

\_\_\_\_\_ Doesn't wish to participate in PY 2026 SHIP at this time.

\_\_\_\_\_  
District Representative Signature

\_\_\_\_\_  
Date

Oklahoma City, OK - The Oklahoma Conservation Commission (OCC) is excited to announce another round of funding for the Soil Health Implementation Program (SHIP), an innovative state conservation initiative aimed at improving soil health and operational resilience for participating Oklahoma agricultural producers.

SHIP invites applications from for profit farmers and ranchers keen on enhancing their land through soil health practices. Eligible applicants must be prepared to serve as mentors for local farmers in sharing their experience and advice for those looking to begin or strengthen their efforts toward soil health. SHIP producers must be open to sharing their experiences in regenerative farming and ranching techniques through an additional activity like hosting a field day, participating in a video interview, or speaking at a local conference.

Through SHIP, accepted applicants will collaborate with the OCC Soil Health Team to devise and execute a three-year plan focused on advancing soil health-centric production systems. The program offers not only technical assistance but also partial cost reimbursement for implementing practices as outlined in approved conservation plans.

In its second program year, SHIP seeks to empower participants with the knowledge and tools necessary to make lasting changes for soil health in their agricultural operation, whether they manage a crop, grazing, or urban food production system. There are no operational scale requirements.

The application window is open from January 1 to March 1, 2026. Through a comprehensive review process, the OCC seeks to select producers from conservation districts across the state in this endeavor. With this second release, SHIP continues to take significant strides in building more resilient agriculture in Oklahoma.

For more information or to apply, interested individuals are encouraged to contact:

# STATE OF OKLAHOMA

## SOIL HEALTH IMPLEMENTATION PROGRAM (SHIP)

### APPLICATION

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                          |                 |                          |                                                  |                          |                                                  |                          |                    |                          |                |                          |                         |                          |                   |                          |                 |                          |                             |                          |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|-----------------|--------------------------|--------------------------------------------------|--------------------------|--------------------------------------------------|--------------------------|--------------------|--------------------------|----------------|--------------------------|-------------------------|--------------------------|-------------------|--------------------------|-----------------|--------------------------|-----------------------------|--------------------------|
| Name                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                          |                 |                          |                                                  |                          |                                                  |                          |                    |                          |                |                          |                         |                          |                   |                          |                 |                          |                             |                          |
| Address                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                          |                 |                          |                                                  |                          |                                                  |                          |                    |                          |                |                          |                         |                          |                   |                          |                 |                          |                             |                          |
| County                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Conservation District    |                 |                          |                                                  |                          |                                                  |                          |                    |                          |                |                          |                         |                          |                   |                          |                 |                          |                             |                          |
| Phone                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Email                    |                 |                          |                                                  |                          |                                                  |                          |                    |                          |                |                          |                         |                          |                   |                          |                 |                          |                             |                          |
| Do you have a district cooperator agreement? <span style="float: right;"><input type="radio"/> Yes <input type="radio"/> No*</span><br><small>*If no and the applicant is selected, the applicant must agree to fulfill this requirement.</small>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                          |                 |                          |                                                  |                          |                                                  |                          |                    |                          |                |                          |                         |                          |                   |                          |                 |                          |                             |                          |
| Do you own or rent this land? <span style="margin-left: 20px;"><input type="radio"/> Own <input type="radio"/> Rent*</span><br><small>*If you are <u>not</u> the landowner, you must provide a properly executed consent form from the owner(s) of the land if accepted into the program.</small>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                          |                 |                          |                                                  |                          |                                                  |                          |                    |                          |                |                          |                         |                          |                   |                          |                 |                          |                             |                          |
| How many total acres do you operate? _____                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                          |                 |                          |                                                  |                          |                                                  |                          |                    |                          |                |                          |                         |                          |                   |                          |                 |                          |                             |                          |
| Are you an urban/small farm producer? <span style="float: right;"><input type="radio"/> Yes <input type="radio"/> No</span>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                          |                 |                          |                                                  |                          |                                                  |                          |                    |                          |                |                          |                         |                          |                   |                          |                 |                          |                             |                          |
| What animal(s), crop(s), and product(s) do you produce on this land?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                          |                 |                          |                                                  |                          |                                                  |                          |                    |                          |                |                          |                         |                          |                   |                          |                 |                          |                             |                          |
| Which of these conservation practices do you currently use in your operation? (check all that apply) <table style="width: 100%; border: none;"> <tr> <td style="width: 25%;">No Till</td> <td style="width: 5%; text-align: center;"><input type="checkbox"/></td> <td style="width: 25%;">Cover Crops</td> <td style="width: 5%; text-align: center;"><input type="checkbox"/></td> <td style="width: 40%;">Limited/no use of chemical soil/plant treatments</td> <td style="width: 5%; text-align: center;"><input type="checkbox"/></td> </tr> <tr> <td>Rotational Grazing</td> <td style="text-align: center;"><input type="checkbox"/></td> <td>Crop Rotations</td> <td style="text-align: center;"><input type="checkbox"/></td> <td>Multispecies seed mixes</td> <td style="text-align: center;"><input type="checkbox"/></td> </tr> <tr> <td>Compost amendment</td> <td style="text-align: center;"><input type="checkbox"/></td> <td>Prescribed fire</td> <td style="text-align: center;"><input type="checkbox"/></td> <td>Wildlife habitat management</td> <td style="text-align: center;"><input type="checkbox"/></td> </tr> </table> |                          | No Till         | <input type="checkbox"/> | Cover Crops                                      | <input type="checkbox"/> | Limited/no use of chemical soil/plant treatments | <input type="checkbox"/> | Rotational Grazing | <input type="checkbox"/> | Crop Rotations | <input type="checkbox"/> | Multispecies seed mixes | <input type="checkbox"/> | Compost amendment | <input type="checkbox"/> | Prescribed fire | <input type="checkbox"/> | Wildlife habitat management | <input type="checkbox"/> |
| No Till                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | <input type="checkbox"/> | Cover Crops     | <input type="checkbox"/> | Limited/no use of chemical soil/plant treatments | <input type="checkbox"/> |                                                  |                          |                    |                          |                |                          |                         |                          |                   |                          |                 |                          |                             |                          |
| Rotational Grazing                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <input type="checkbox"/> | Crop Rotations  | <input type="checkbox"/> | Multispecies seed mixes                          | <input type="checkbox"/> |                                                  |                          |                    |                          |                |                          |                         |                          |                   |                          |                 |                          |                             |                          |
| Compost amendment                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | <input type="checkbox"/> | Prescribed fire | <input type="checkbox"/> | Wildlife habitat management                      | <input type="checkbox"/> |                                                  |                          |                    |                          |                |                          |                         |                          |                   |                          |                 |                          |                             |                          |
| Are you currently receiving incentives through other programs to do this?<br>If yes, please list (e.g., EQIP, State Cost Share): <span style="float: right;"><input type="radio"/> Yes <input type="radio"/> No</span>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                          |                 |                          |                                                  |                          |                                                  |                          |                    |                          |                |                          |                         |                          |                   |                          |                 |                          |                             |                          |
| Are you willing to sign a three-year agreement to participate in the program? <span style="float: right;"><input type="radio"/> Yes <input type="radio"/> No</span>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                          |                 |                          |                                                  |                          |                                                  |                          |                    |                          |                |                          |                         |                          |                   |                          |                 |                          |                             |                          |
| Would you be open to hosting a field day? <span style="float: right;"><input type="radio"/> Yes <input type="radio"/> No</span>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                          |                 |                          |                                                  |                          |                                                  |                          |                    |                          |                |                          |                         |                          |                   |                          |                 |                          |                             |                          |
| Would you agree to be a reference that producers in your area could call for candid advice on implementing practices that promote soil health? <span style="float: right;"><input type="radio"/> Yes <input type="radio"/> No</span>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                          |                 |                          |                                                  |                          |                                                  |                          |                    |                          |                |                          |                         |                          |                   |                          |                 |                          |                             |                          |
| Would you agree to annual soil health testing during your SHIP engagement? <span style="float: right;"><input type="radio"/> Yes <input type="radio"/> No</span>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                          |                 |                          |                                                  |                          |                                                  |                          |                    |                          |                |                          |                         |                          |                   |                          |                 |                          |                             |                          |

*For the following questions, please respond in 150 words or less (2-5 sentences) using common terms (no jargon needed!). You may use bullet points or short sentences. Applications will be scored on substance and clarity, not perfect writing.*

What does regenerative agriculture mean to you?

Please describe what you are currently doing to improve soil health on your land.

If accepted into the program, what soil health practices are you planning to adopt and why?

Are the decision makers for this farm/land supportive of regenerative agriculture? If not, how can this be overcome?

- Completing this form **does not** guarantee financial assistance.
- Each application will be evaluated by the OCC Soil Health Team using a standardized scoring and ranking approach designed to select producers among all five conservation district areas.
- I am a United States citizen or a qualified alien under federal Immigration and Naturalization Act, and I am lawfully present in the United States.
- If approved for this program, I understand that financial assistance can only occur on those practices and the associated implementation schedule agreed to in an approved and fully signed SHIP conservation plan.
- I understand that construction/installation/implementation of practice(s) **prior to SHIP conservation plan approval** is not eligible for financial assistance.
- I am **not** an Oklahoma Conservation Commission commissioner or employee, conservation district employee or the spouse of any of these people mentioned.

To the best of my knowledge, the information on this application is correct.

Applicant Signature \_\_\_\_\_ Date: \_\_\_\_\_

# Producer's Guide to Oklahoma Conservation Commission's Soil Health Implementation Program (SHIP)

## Who should apply?

Crop, livestock, and urban/small farm/specialty crop producers who consider themselves in business for profit. Top applicants will be those with some experience in soil health agriculture, who want to take their adoption of regenerative ag to the next level. Successful applicants must be open to helping other producers learn about soil health management (i.e., host a field day, be an informal mentor to neighbors, be interviewed for an article or video, etc). There is no minimum or maximum acreage requirement.

## How long is the program term?

This is a 3-year commitment from the time of SHIP conservation plan signing.

## How much financial assistance is available?

Each producer may receive up to \$40,000 in reimbursement over the three-year program term for implementing practices in accordance with an approved SHIP conservation plan. Producer must pay for practice implementation up-front, and will be reimbursed upon acceptable completion as certified by their OCC planner. SHIP will use a standard unit cost for conservation practices based on current Oklahoma NRCS EQIP payment rates.

## How does the program work?

1. Producer will complete and submit a SHIP application through their local district from January 1 to Mar 1, 2026.
2. Each application will be reviewed by the OCC Soil Health Team to complete a standard scoring sheet. A phone interview will be requested for finalists.
3. The OCC Soil Health Team will rank and select highest-scoring applicants that maximize district participation across the state. All applicants and their districts will be informed of selection outcomes by April 30, 2026.
4. Accepted producers will work with an OCC Soil Health Team member to create a three-year plan that reaches producer's goals and addresses soil health concerns. Acres designated for implementation cannot be enrolled in other programs (e.g., EQIP) for the same practice(s).
5. As producer completes each practice as set forth in their SHIP plan, they will contact their OCC planner to certify practice completion. District will pay the producer for each practice upon receiving OCC planner's certification documents.
6. Producer will communicate regularly with their OCC Soil Health team member and the local district for technical assistance, to keep track of plan progress, and modify plan as needed.

## What will the program payments cover?

The following are examples of what your OCC planner may agree to cover with SHIP funds:

### Examples for cropland system:

- Conversion to no-till
- Cover crop seed mixes
- Biological fertilizers or compost products
- Fence/water infrastructure for grazing on cropland

### Examples for grazing land system:

- Fence/water infrastructure for adaptive grazing
- Virtual fence systems
- Invasive plant control and prescribed burning
- Seed mixes for no-till interseeding

### Examples for urban/specialty crop system:

- High tunnels
- Irrigation systems
- Biological fertilizers or compost products
- Pollinator habitat establishment

## Who should I contact with questions?

Meg Greski (580-827-5070; [meg.greski@conservation.ok.gov](mailto:meg.greski@conservation.ok.gov)) or Greg Kloxin (405-522-4737; [greg.kloxin@conservation.ok.gov](mailto:greg.kloxin@conservation.ok.gov))