AGENDA

Board of Directors Special Meeting

Tulsa County Conservation District

Thursday, August 13, 2026-5:30 PM

6660 S. Sheridan Rd., Suite 120, Tulsa, OK 74133

1. Meeting called to order
2. Roll Call
3. Public Comments:
4. Discussion of TCCD Financials and Possible Approval of Potential Solutions
5. Adjourn:

All items on this agenda. including but not limited to any agenda item concerning the adoption or approval of any resolution. contract. agreement. or any other item of business. are subject to revision or amendment, including additions and/or deletions. without exception. Any revisions or amendments will be limited and rationally related to the topic of the agenda item. The Board may defer. strike. continue. table. and/or refer any agenda item to its chief administrative officer. staff. attorney. and/or refer back or appoint a committee for the purpose of gathering more information, the Board may need to take action on any agenda item at a subsequent special or regular meeting of the Board.

The next regularly scheduled meeting is Wednesday, August 19, 2026, 6660 S. Sheridan Rd., Suite 120, Tulsa, OK 74133

This is a scheduled **Special** meeting held in compliance with the Open Meeting Act, Title 25 of the Oklahoma Statutes, Section 301 and following, as amended. Notice of this meeting is on file with the County Clerk's Office. The agenda for this meeting was posted on **August 12, 2026** in the following location:

6660 S. Sheridan Rd., Suite 120

Tulsa, OK 74133

&

tulsaccd.org

2017 Federal Payroll Taxes

Gabriael Parker

	Employee	Employer
Social Security (FICA)@ 6.2%	$147.45	$147.45
Medicare @ 1.45%	$34.48	$34.48
Federal Withholding	$315.00	
Total Each Month	$496.93	$181.93
Total Federal Tax Payment	$678.86	

The Commission reimburses gross salary, excess benefit allowance and the FICA and Medicare on the excess benefit allowance and reimbursable salary.

Reimbursable (Line 20 of Payroll Worksheet)

Gross Salary	$1,816.50
Excess Benefit	$42.70
Employer FICA	$115.27
Employer Medicare	$26.96
	$2,001.43

What the District Pays each month

Local Salary	$519.00
Employer FICA	$32.18
Employer Medicare	$7.53
Employer Share of Retirement @ 16.5%	$85.64
	$644.35

AGENDA
Board of Directors Regular Meeting
Tulsa County Conservation District
6660 S. Sheridan Rd. Suite 120
Tulsa, OK 74133
December 19, 2017 - 4:00 PM

1. Meeting called to order
2. Roll Call
3. Discussion of and Approval of TCCD Board to Submit a Funding Request to TACF for staff support.

4. Adjourn:

Next regularly scheduled meeting is January 11, 2018 at the Tulsa County Conservation District Office: 6660 South Sheridan Rd, Suite 120 Tulsa, OK 74133.



Tulsa County Conservation District
5401 S. Sheridan Road, Suite 201 * Tulsa, Oklahoma 74145-7522
918-280-1595 Fax: 280-1594 E-Mail: Tulsaccd@conservation.ok.gov

STATEMENT OF APPROVAL OF MINUTES

I certify that the minutes of the meeting of the Tulsa County Conservation District Board of Directors held on **August 13, 2026** were approved as written by a vote in the **regular** meeting of the Board of Directors held on **September 16, 2026**.

Chair, Board of Directors

9/16/26
Date

Attest:

Minutes
Tulsa County Conservation District
Thursday, August 13, 2026 – 5:30 PM
6660 S. Sheridan Rd., Suite 120, Tulsa, OK 74133

Special Board Meeting

Date:	August 13, 2026
Time:	5:28 PM
Members Present:	Tom Tolbert, Chair Julie Monnot, Vice-Chair Kathryn Perdue, Member
Members Absent:	Chrissy Parker, Treasurer
Staff Present:	Gabriael Parker, District Manager
Others Present:	Michael Spradling, Pending Board Member

1. **Meeting Called to Order:**

Chairman Tom Tolbert called the meeting to order at 5:28 PM. He noted that this was a special meeting and was held in compliance with the Open Meeting Act. Title 25 of the Oklahoma Statutes, Section 301 and following, as amended. Notice of this meeting is on file with the county clerk's office. The agenda for this meeting was posted on Wednesday, August 12, 2026, at the front window of 6660 S. Sheridan Rd., Suite 120, Tulsa, OK 74133, and on tulsaccd.org.

2. **Roll Call:**

Tom Tolbert
Gabriael Parker
Julie Monnot
Kathryn Perdue
Michael Spradling

3. **Public Comments:**

None

4. Discussion of TCCD Financials and Possible Approval of Potential Solutions

Gabriael Parker said the district has entered a period of major financial struggle, which is causing problems submitting reimbursement claims. We are struggling to pay taxes every month. We need to discuss what we can do soon to generate steady income. The board discussed using FFA and 4-H students to build bat boxes or birdhouses to sell to the public. Gabriael said we need to figure something out because our taxes will increase with Ava starting next week. The board discussed potential grants and other ways to generate income on a small scale. No further action is needed at this time.

5. Adjourn:

Julie Monnot made a motion to adjourn the meeting. Katheryn Perdue 2nd the motion. Ayes: Tom Tolbert, Julie Monnot, Kathryn Perdue. Nays: None. The motion carries.

The meeting adjourned at 6:46 PM.

All items on this agenda, including but not limited to any agenda item concerning the adoption or Approval of any resolution, contract, agreement, or any other item of business, are subject to revision or amendment, including additions and deletions, without exception. Any modifications or amendments will be limited and rationally related to the agenda item topic. The board may defer, strike, continue, table, or refer any agenda item to its chief administrative officer, staff, or attorney. Additionally, the board may refer or appoint a committee to gather more information needed to take action on any agenda item at a subsequent special or regular meeting.

The next regularly scheduled meeting is Wednesday, August 19, 2026, at 5:30 PM.
6660 S. Sheridan Rd., Suite 120, Tulsa, OK 74133

Minutes
Tulsa County Conservation District
6660 S. Sheridan Rd., Suite 120 Tulsa, OK 74133
Special Board Meeting

Date:	December 19, 2017
Time:	4:00 PM
Members Present:	Melissa Gray, Chairwoman Zach Kilburn, Treasure John Beasley, Member Tom Tolbert, Member
Members Absent:	Jana Black, Vice Chairwoman
Others Present:	Gabriael Parker, District Secretary Lisa Knauf Owen, Oklahoma Conservation Commission Assistant Director, (via conference call)

1. **Meeting Called to Order:**

Chairwoman, Melissa Gray called the meeting to order at 4:02 PM. She noted this was a regular meeting and is held in compliance with the Open Meeting Act, Title 25 of the Oklahoma Statutes, Section 301 and following, as amended. Notice of this meeting is on file with the county clerk's office. The agenda for this meeting was posted on December 15, 2017 in the front window at 6660 S. Sheridan Rd., Suite 120 Tulsa, OK 74133

2. **Roll Call**

A. **Discussion of and Approval of TCCD Board to Submit a Funding Request to TACF for staff support.**

Lisa Knauf said she provided a breakdown of the Federal Income Taxes paid by the District and District Employees. She said the base salary, Medicare and FICA, are reimbursed by OCC to the district, but anything that comes from Locally Earned Funds (LEF) is not. The monthly tax deposit includes the employee their portion of Medicare, Social Security (FICA), and Federal tax withholdings, as well as the employer's portion of Medicare, and FICA. The salary reimbursement claim submitted each month includes the employer's portion of salary, Medicare and FICA. She said she has found over the years, district's do not realize when the board decides to supplement salaries via Locally Earned Funds (LEF), every dollar they allocate to salary out of LEF, will cost the district about $0.25 in federal taxes. OCC does not reimburse districts for LEF. For Gabriael's current rate of $3.00 from LEF, it is costing the district $.75 in taxes each month. Over

the course of the year, that adds up to be around $1557. John Beasley said he did not know that, and that TCCD has been doing this for a long time. Lisa said she hoped the information she provided will help clarify questions in the future.

Please see attached breakdown for exact numbers.

Lisa left the meeting at 4:19 PM

Johns said we cannot request from TACF for prior years, but we can submit a request for FY – 18 explaining that when we request staff support funds, we need to request the additional $.75 to cover the cost of the taxes for the year. Zach said the request needed to be prorated for the first six months of FY-18, and include the last six month of FY-2018. He calculated $1,500 for FY-2018. $1.25 * 12= 1,500. The board agreed. Zach Kilburn made a motion to request an additional $1,500 for staff support for FY – 18, to supplement the cost of federal taxes from the Locally Earned Funds, from the Tulsa Area Conservation Foundation. John Beasley 2nd the motion. Nays: None. Hearing none, the motion carries.

3. Adjourn:
Meeting adjourned at 4:38 PM

Next regularly scheduled meeting is January 11, 2018 at the Tulsa County Conservation District Office: 6660 South Sheridan Rd, Suite 120 Tulsa, OK 74133.

Name	Year	Previous Amnt	Raise + Previous Raise Amnt	New Amnt	Amount	Hours per Month	Number of Months	Amount per Year		
	1997									
Cory Williams	4/21/1997	$ 8.32	$ -	$ 8.32	$ -	173	12	$ -		
Cheryl Cheadle	7/1/1997	$ 11.44	$ 1.89	$ 13.33	$ 1.89	173	12	$ 3,923.64		
Cristy Davis	12/1/1997	$ 11.00		$ 11.00		173	6	$ -		
Jean Lemmon	7/1/1997	$ 8.00								
Leonard Moore	2/1/1997	$ 8.32	$ 0.73	$ 11.23	$ 0.73	173	4	$ 505.16		
	2/18/1997	$ 10.50								
	7/1/1997	$ 10.50	$ 0.50	$ 0.50	$ 0.50	173	12	$ 1,038.00		
Jan L Hanshaw	7/1/1997	$ 9.19	$ 0.76	$ 9.30	$ 0.76	173	12	$ 1,577.76		
							Total	$ 7,044.56		
		No Requests Made in 1997								
	1998									
Cory Williams	7/1/1998	$ 8.54	$ 0.50	$ 9.04	$ 0.50	173	12	$ 1,038.00		
Cheryl Cheadle	7/1/1998	$ 14.87								
Cristy Davis	7/1/1998	$ 11.22	$ 1.00	$ 12.22	$ 1.00	173	12	$ 2,076.00		
Jean Lemmon	7/1/1998	$ 8.22								
Lorna Keltner	12/12/1998	$ 6.50								
										TCCD asked TACF for funding to buy key chains
Leonard Moore	7/1/1998	$ 10.94	$ 0.50	$ 11.44	$ 0.50	173	12	$ 1,038.00		
Noreena Stevenson	11/30/1998	$ 7.50								
Mary Sue Herron	10/12/1998	$ 6.50								
Jan L Hanshaw	7/1/1998	$ 9.41	$ 0.76	$ 10.85	$ 0.76	173	12	$ 1,577.76		
							Total	$ 5,729.76		
		No Requests Made in 1998								
	1999									
Cory Williams	1/1/1999	$ 9.36	$ 0.73	$ 10.09	$ 0.73	173	6	$ 757.74	6-Apr-99	Raise out of Local funds
	4/1/1999	$ 10.09	$ 1.23	$ 11.32	$ 0.50	173	2	$ 173.00		
	6/1/1999	$ 11.32	$ 1.73	$ 13.05	$ 0.50	173	1	$ 86.50	6/1/1999	Board approved
	7/1/1999	$ 9.65	$ 1.73	$ 11.38	$ -	173	12	$ -		
				Total Raise per Year	$ 1.73					
Cheryl Cheadle	1/1/1999	$ 15.47								
	7/1/1999	$ 15.78								
Cristy Davis	1/1/1999	$ 11.82	$ 1.00	$ 12.82	$ 1.00	173	6	$ 1,038.00		Allocated from BT funds Jan 5, 1999
	7/1/1999	$ 12.11	$ 1.64	$ 13.75	$ 0.64	173	12	$ 1,328.64		
				Total Raise per Year	$ 1.64					

Jean Lemmon	1/1/1999	$	8.82												
	7/1/1999	$	9.11												
Lorna Keltner		$	6.50												
Leonard Moore	1/1/1999	$	11.54	$	0.50	$	12.04	$	0.50	173	6	$	519.00		
	7/1/1999	$	11.83	$	0.50	$	12.33	$	-	173	12	$	1,038.00		
						Total Raise per Year		$	0.50						
Noreena Stevenson	1/1/1999	$	8.10											7/13/1999	Board approved 5% raise local funds
	7/1/1999	$	8.39	$	0.42	$	8.81	$	0.42	173	6	$	435.96		
											Total	**$**	**5,376.84**		

No Requests Made in 1999

2000

Cory Williams		$	11.38												
Cheryl Cheadle		$	15.78												
Cristy Davis	1/1/2000	$	12.11	$	2.64	$	14.75	$	1.00	173	6	$	1,038.00	1/4/2000	Board Approved Raise Local Funds
Julie Hamilton	7/10/2000	$	12.10	$	1.20	$	13.30	$	1.20	173	12	$	2,491.20	6/20/1999	Board approved from local funds
Jean Lemmon		$	9.11												
Lorna Keltner		$	7.50												
Leonard Moore	8/15/2000	$	12.79	$	-	$	12.79	$	-	173	12	$	-		
	10/1/2000	$	13.81												
Noreena Stevenson	7/16/2000	$	8.10	$	0.42	$	8.52	$	0.42	173	11.5	$	835.59		
Kristy Taylor	4/24/2000	$	8.39												
	8/22/2000	$	9.65												
Jean White	8/9/2000	$	9.35												
											Total	**$**	**4,364.79**		

No Requests Made in 2000

2001

Cheryl Cheadle		$	16.74												
Julie Hamilton	1/1/2001	$	13.06	$	1.70	$	14.76	$	0.50	173	12	$	1,038.00	3/6/2001	Board approved from local funds
Jean Lemmon		$	9.11												
Carolyn Mathews	12/4/2001	$	8.00												

Leonard Moore	8/7/2001	$	12.79												
Bethany Orr	6/26/2001	$	7.00												
Kristy Taylor	6/26/2001	$	9.65												
	10/1/2001	$	10.61	$	0.50	$	11.11	$	0.50	173	9	$	778.50		
Jean White	4/3/2001	$	9.35	$	0.50	$	9.85	$	0.50	173	2	$	173.00		
											Total	**$**	**1,989.50**		
			No Requests Made in 2001												
	2002														
Julie Hamilton		$	13.06	$	1.70	$	14.76			173	1	$	294.10		
Jean Lemmon	7/2/2002	$	9.11	$	2.85	$	11.96	$	-	173	12	$	5,916.60		
Leonard Moore	9/4/2002	$	13.81												
Kristy Taylor	5/6/2002	$	10.61	$	0.50	$	11.11	$	-	173	10.5	$	908.25		
	8/15/2002	$	12.00	$	1.06	$	13.06	$	1.06	173	10.5	$	1,925.49	8/6/2002	Board approved from local funds
						Total Raise per Year		$	1.06						
Misty Bible		$	10.00												
Jean White	7/1/2002	$	9.35	$	1.50	$	10.85	$	1.00	173	12	$	3,114.00		
											Total	**$**	**12,158.44**		
			No Requests Made in 2002												
	2003													9/2/2003	Funding request made by TCCD to TACF for help with OCC Allication of up to 4000.00
Stephanie Kroutter		$	7.00												
Leonard Moore		$	13.81												
Kristy Taylor	12/4/2003	$	12.00	$	1.66	$	13.66	$	0.60	173	7	$	2,010.26		
Misty Bible	12/3/2003	$	10.00	$	0.40	$	10.40	$	0.40	173	7	$	484.40		
Jean White		$	9.35	$	1.50	$	10.85	$	1.00	173	12	$	3,114.00		
											Total	**$**	**5,608.66**		
	2004														
Kristy Taylor	12/7/2004	$	12.67	$	1.66	$	14.33	$	1.66	173	12	$	3,446.16		
Misty Bible	8/3/2004	$	10.67	$	0.40	$	11.07	$	0.40	173	11	$	761.20		
Jean White		$	9.35	$	1.50	$	10.85	$	1.00	173	12	$	3,114.00		
	10/5/2004	$	10.85	$	0.50	$	11.35	$	0.50	173	12	$	1,038.00		
											Total	**$**	**7,321.36**		
			No Requests Made in 2004												
	2005														

Jean White	N/A folder moved with her											
Kristy Taylor	1/1/2005	$	12.67	$	2.33	$	15.00	$ 0.67	173	12	$	4,837.08
	7/1/2005	$	13.01	$	1.66	$	14.67	$ 1.66	173	1	$	287.18
Misty Bible	5/31/2005	$	11.01	$	0.40	$	11.41	$ 0.40	173	5	$	346.00
										Total	**$**	**5,470.26**
	2006											
Chelle	7/1/2006	$	10.00	$	2.10	$	12.10	$ 2.10	173	12	$	4,359.60
	10/1/2006	$	12.10	$	0.61	$	12.71	$ 0.61	173	8	$	844.24
					Total Raise per Year			$ 2.71				
Janet Smith	9/6/2006	$	10.50									
	10/1/2006	$	11.03									
										Total	**$**	**5,203.84**
	2007											
Chelle Ragge	2/1/2007	$	12.71	$	0.27	$	12.98	$ 0.27	173	4	$	186.84
	4/1/2007	$	13.98	$	1.27	$	15.25	$ 1.25	173	2	$	432.50
	10/3/2007	$	15.25	$	0.50	$	15.75	$ 0.50	173	9	$	778.50
						Total Raise per Year		$ 2.02				
Paula Bush	4/1/2007	$	10.50	$	0.50	$	11.00	$ 0.50	173	2	$	173.00
Deborah Coleman	9/1/2007	$	10.50	$	0.50	$	11.00	$ 0.50	173	10	$	865.00
						Total Raise per Year		$ 0.50				
Laura Tredwell	5/9/2007	$	11.00	$	0.50	$	11.50	$ 0.50	173	2	$	173.00
	10/3/2007	$	11.50	$	0.50	$	12.00	$ 0.50	173	3	$	259.50
						Total Raise per Year		$ 1.00				
										Total	**$**	**2,868.34**
	2008											
Chelle Ragge	3/25/2008	$	15.75	$	1.00	$	16.75	$ 1.00	173	3	$	519.00
Deborah Coleman	2/1/2008	$	11.00	$	0.50	$	11.50	$ 0.50	173	5	$	432.50
Scott Grant		$	11.00	$	-	$	-	$ -	173	6	$	1,038.00
										Total	**$**	**1,989.50**
	2009											
Chelle Ragge									173	12	$	-
Deborah Coleman		$	11.50	$	-	$	11.50	$ 1.00	173	10	$	1,730.00
Scott Grant		$	11.00	$	0.50	$	11.50	$ 0.50	173	10.5	$	908.25
Michelle Willams		$	10.50	$	-	$	10.50	$ -		**Total**	**$**	**2,638.25**
										Request Made	$	7,826.52
										Request Received	**$**	**7,826.52**
	2010											
Chelle Ragge												
Scott Grant		$	11.50	$	1.00	$	12.50	$ 1.50	173	9	$	1,557.00
Michelle Willams		$	10.50	$	1.00	$	11.50	$ 1.00	173	10	$	1,730.00
										Total	**$**	**3,287.00**
										Request Made	$	3,287.00

											Request Received	**$ 3,287.00**
	2011											
Scott Grant		$ 12.50	$	-	$	12.50	$ 1.50	173		8	$	2,076.00
Michelle Willams		$ 11.50	$	-	$	11.50	$ 1.00	173		12	$	2,076.00
										Total	**$**	**4,152.00**
										Request Made	$	4,152.00
										Request Received	**$**	**4,152.00**
	2012											
Scott Grant		$ 12.50	$	1.00	$	13.50	$ 2.50	173		12	$	2,076.00
Michelle Willams		$ 11.50			$	11.50	$ 1.00	173		12	$	2,076.00
										Request Made	$	4,152.00
										Request Made	$	3,380.00
										Request Received	$	1,038.00
										Request Received	$	3,114.00
										Request Received	$	3,380.00
										Total	**$**	**7,532.00**
	2013											
Scott Grant		$ 13.50	$	-	$	13.50	$ 2.50	173		12	$	5,190.00
Gabriael Parker		$ 10.50			$	10.50	$ 0.50	173		10.5	$	908.25
										Total	**$**	**6,098.25**
										Request Made	$	3,380.00
										Request Received	$	3,380.00
										Date Received		12/21/2012
Name	**Year**	**Previous Amnt**		**Raise + Previous Raise Amnt**		**New Amnt**	**Amount**	**Hours per Month**		**Number of Months**		**Amount per Year**
	2014											
Gabriael Parker		$ 11.00	$	1.00	$	12.00	$ 1.50	173		12	$	3,114.00
Scott Grant		$ 13.50	$	-			$ 2.50	173		12	$	-
										Total	**$**	**3,114.00**
										Request Received	$	3,380.00
										Date Received		12/4/2013
Name	**Year**	**Previous Amnt**		**Raise + Previous Raise Amnt**		**New Amnt**	**Amount**	**Hours per Month**		**Number of Months**		**Amount per Year**
	2015											
Gabriael Parker		$ 12.00	$	1.00	$	13.00	$ 2.50	173		12	$	5,190.00
Cyndie Short												
										Total	**$**	**5,190.00**
										Request Received	$	5,190.00
										Date Received		5/26/2015
Name	**Year**	**Previous Amnt**		**Raise + Previous Raise Amnt**		**New Amnt**	**Amount**	**Hours per Month**		**Number of Months**		**Amount per Year**
	2016											
Gabriael Parker		$ 12.00	$	1.00	$	13.00	$ 2.50	173		12	$	5,190.00
										Total	**$**	**5,190.00**
										Request Received	$	-
										Date Received		
Name	**Year**	**Previous Amnt**		**Raise + Previous Raise Amnt**		**New Amnt**	**Amount**	**Hours per Month**		**Number of Months**		**Amount per Year**
	2017											
Gabriael Parker		$ 13.00	$	0.50	$	13.50	$ 3.00	173		12	$	6,228.00

									Total	$ 6,228.00
									Request Received	$ 6,220.00
									Date Received	5/16/2017
Name	Year 2018	Previous Amnt	Raise + Previous Raise Amnt	New Amnt	Amount	Hours per Month	Number of Months	Amount per Year		
Gabriael Parker		$ 13.00	$ 0.50	$ 13.50	$ 3.00	173	12	$ 6,228.00		
									Total	$ 6,228.00
									Request Received	$ 3,950.00
									Date Received	12/22/2017
									Date Received	2/28/2018
Name	Year 2019	Previous Amnt	Raise + Previous Raise Amnt	New Amnt	Amount	Hours per Month	Number of Months	Amount per Year		
Gabriael Parker		$ 13.00	$ 0.50	$ 13.50	$ 3.00	173	12	$ 6,228.00		
									Total	$ 6,228.00
									Request Received	$ 7,730.00
									Date Received	6/19/2019
Name	Year 2020	Previous Amnt	Raise + Previous Raise Amnt	New Amnt	Amount	Hours per Month	Number of Months	Amount per Year		
Gabriael Parker		$ 13.00	$ 0.50	$ 13.50	$ 3.00	173	12	$ 6,228.00		
									Total	$ 6,228.00
									Request Received	$ -
									Date Received	
Name	Year 2021	Previous Amnt	Raise + Previous Raise Amnt	New Amnt	Amount	Hours per Month	Number of Months	Amount per Year		
Gabriael Parker		$ 13.00	$ 0.50	$ 13.50	$ 3.00	173	12	$ 6,228.00		
									Total	$ 6,228.00
									Request Received	$ 3,500.00
									Date Received	4/30/2021

Locally Earned Funds of $3.00 ended January 2022

2017 Federal Payroll Taxes

Gabriael Parker

	Employee	Employer
Social Security (FICA)@ 6.2%	$147.45	$147.45
Medicare @ 1.45%	$34.48	$34.48
Federal Withholding	$315.00	
Total Each Month	$496.93	$181.93
Total Federal Tax Payment	$678.86	

The Commission reimburses gross salary, excess benefit allowance and the FICA and Medicare on the excess benefit allowance and reimbursable salary.

Reimbursable (Line 20 of Payroll Worksheet)	
Gross Salary	$1,816.50
Excess Benefit	$42.70
Employer FICA	$115.27
Employer Medicare	$26.96
	$2,001.43

What the District Pays each month	
Local Salary	$519.00
Employer FICA	$32.18
Employer Medicare	$7.53
Employer Share of Retirement @ 16.5%	$85.64
	$644.35

	Should Have Requested	Amount Requested	Amount Received	Date Received	Differnce Due to Federal Taxes
FY- 2015	$ 5,819.63	$ 5,190.00	$ 5,190.00	5/26/2015	$ (629.63)
					$ -
FY- 2016	$ 6,601.68	$ 5,200.08	$ 5,200.00	7/22/2016	$ (1,401.60)
					$ -
FY- 2017	$ 7,085.10	$ 5,200.08	$ 6,220.00	5/16/2017	$ (1,885.02)
					$ -
FY- 2018	$ 7,732.20	$ 3,950.00	$ 2,450.00	12/22/2017	$ (3,782.20)
			$ 1,500.00	2/28/2018	
FY- 2019	$ 7,732.20	$ 7,730.00	$ 7,730.00	6/19/2019	$ (2.20)
					$ -
FY- 2020	$ 7,732.20	$ -	$ -		$ (7,732.20)
					$ -
FY- 2021	$ 7,732.20	$ 3,500.00	$ 3,500.00	4/30/2021	$ (4,232.20)
Totals	**$ 50,435.21**	**$ 30,770.16**	**$ 31,790.00**		**$ (19,665.05)**

2021 Federal Payroll Taxes

Gabriael Parker

	Employee	Employer
Social Security (FICA)@ 6.2%	$153.21	$153.21
Medicare @ 1.45%	$35.83	$35.83
Federal Withholding	$395.00	
Total Each Month	$584.04	$181.93
Total Federal Tax Payment	$765.97	

The Commission reimburses gross salary, excess benefit allowance and the FICA and Medicare on the excess benefit allowance and reimbursable salary.

OCC Reimbursable (Line 20 of Payroll Worksheet)

Gross Salary	$2,681.50
Excess Benefit	$210.43
Employer FICA	$153.21
Employer Medicare	$35.83
	$2,870.54 Amount does not include the 210.43

What the District Pays each month on Local Funds

Local Salary	$519.00
Employer FICA	$32.18
Employer Medicare	$7.53
Employer Share of Retirement @ 16.5%	$85.64
Total Each Month	$644.35
Taxes that were not paid by TACF Requests	125.35
Year Total	1504.2

Gabriael

Total tax payment for the month =Gabriael's Monthly total

Formula = Line 7 + Line 8 *2 + Line 13 then add each employee for total

2019 Monthly Tax Liability
$ 209.13

Qtr 1 2025

	Line 12	Line 6	Line 13	Line 7	Line 8	Single Tax Payment		
January	$ 3,406.27	$ 3,542.93	$ 410.00	$ 219.66	$ 51.37	$ 952.07	Paid	
February	$ 3,406.27	$ 3,542.93	$ 410.00	$ 219.66	$ 51.37	$ 952.06		
March	$ 3,406.27	$ 3,542.93	$ 410.00	$ 219.66	$ 51.37	$ 952.06	$	1,208.32
Longevity	$ 1,206.25	$ 1,250.00	$ 65.00	$ 77.50	$ 18.13	$ 256.26	Paid	
Total	**$ 11,425.06**	**$ 11,878.79**	**$ 1,295.00**	**$ 736.48**	**$ 172.24**	**$ 3,112.45**		

Line 5a calculation	**$ 1,472.97**
Line 5d calculation	**$ 344.48**
Line 5e Total Line 5a+5d	**$ 1,817.45**
Total all payments	**$ 3,112.45**

Quarter 2 2025

	Line 12	Line 6	Line 13	Line 7	Line 8	Single Tax Payment	
April	$ 3,406.27	$ 3,542.93	$ 410.00	$ 219.66	$ 51.37	$ 952.08	Paid
May	$ 3,406.27	$ 3,542.93	$ 410.00	$ 219.66	$ 51.37	$ 952.06	Paid
June	$ 3,406.27	$ 3,542.93	$ 410.00	$ 219.66	$ 51.37	$ 952.06	Paid
Total	**$ 10,218.81**	**$ 10,628.79**	**$ 1,230.00**	**$ 658.98**	**$ 154.11**	**$ 2,856.20**	

Line 5a calculation	**$ 1,317.97**
Line 5d calculation	**$ 308.23**
Line 5e Total Line 5a+5d	**$ 1,626.20**
Total all payments	**$ 2,856.20**

Formula = Line 6 *.153 +Line 13

Quarter 3 2025

	Line 12	Line 6	Line 13	Line 7	Line 8	Single Tax Pavment	
July	$ 3,406.27	$ 3,542.93	$ 410.00	$ 219.66	$ 51.37	$ 952.08	Paid
August	$ 3,406.27	$ 3,542.93	$ 410.00	$ 219.66	$ 51.37	$ 952.06	
September	$ 3,406.27	$ 3,542.93	$ 410.00	$ 219.66	$ 51.37	$ 952.06	
Total	**$ 10,218.81**	**$ 10,628.79**	**$ 1,230.00**	**$ 658.98**	**$ 154.11**	**$ 2,856.20**	

Line 5a calculation	**$ 1,317.97**
Line 5d calculation	**$ 308.23**
Line 5e Total Line 5a+5d	**$ 1,626.20**
Total all payments	**$ 2,856.20**

Quarter 4 2025

	Line 12	Line 6	Line 13	Line 7	Line 8	Single Tax Pavment
October	$ 3,406.27	$ 3,542.93	$ 410.00	$ 219.66	$ 51.37	$ 952.08
November	$ 3,406.27	$ 3,542.93	$ 410.00	$ 219.66	$ 51.37	$ 952.06
December	$ 3,406.27	$ 3,542.93	$ 410.00	$ 219.66	$ 51.37	$ 952.06
Total	**$ 10,218.81**	**$ 10,628.79**	**$ 1,230.00**	**$ 658.98**	**$ 154.11**	**$ 2,856.20**

Line 5a calculation	**$ 1,317.97**
Line 5d calculation	**$ 308.23**
Line 5e Total Line 5a+5d	**$ 1,626.20**
Total all payments	**$ 2,856.20**

Unpaid **$ 4,760.32**

Gabriael

Total tax payment for the month =Gabriael's Monthly total

Formula = Line 7 + Line 8 *2 + Line 13 then add each employee for total

2019 Monthly Tax Liability
$ 209.13

Qtr 1 2026

	Line 12	Line 6	Line 13	Line 7	Line 8	Single Tax Pavment	
January	$ 3,356.67	$ 3,493.33	$ 418.00	$ 216.59	$ 50.65	$ 952.47	
February	$ 3,356.67	$ 3,493.33	$ 418.00	$ 216.59	$ 50.65	$ 952.48	
March	$ 3,356.67	$ 3,493.33	$ 418.00	$ 216.59	$ 50.65	$ 952.48	Paid
Longevity	$ 1,206.25	$ 1,250.00	$ 65.00	$ 77.50	$ 18.13	$ 256.26	Paid
Total	$ 11,276.26	$ 11,729.99	$ 1,319.00	$ 727.27	$ 170.08	$ 3,113.69	

Line 5a calculation	**$ 1,454.52**
Line 5d calculation	**$ 340.17**
Line 5e Total Line 5a+5d	**$ 1,794.69**
Total all payments	**$ 3,113.69**

Quarter 2 2026

	Line 12	Line 6	Line 13	Line 7	Line 8	Single Tax Pavment
April	$ 3,356.67	$ 3,493.33	$ 418.00	$ 216.59	$ 50.65	$ 952.48
May	$ 3,356.67	$ 3,493.33	$ 418.00	$ 216.59	$ 50.65	$ 952.48
June	$ 3,356.67	$ 3,493.33	$ 418.00	$ 216.59	$ 50.65	$ 952.48
Total	$ 10,070.01	$ 10,479.99	$ 1,254.00	$ 649.77	$ 151.95	$ 2,857.44

Line 5a calculation	**$ 1,299.52**
Line 5d calculation	**$ 303.92**
Line 5e Total Line 5a+5d	**$ 1,603.44**
Total all payments	**$ 2,857.44**

Formula = Line 6 *.153
+Line 13

Quarter 3 2026

	Line 12	Line 6	Line 13	Line 7	Line 8	Single Tax Pavment
July						$ 0.02
August						$ -
September						$ -
Total	$ -	$ -	$ -	$ -	$ -	$ 0.02

Line 5a calculation	$	-
Line 5d calculation	$	-
Line 5e Total Line 5a+5d	$	-
Total all payments	$	-

Quarter 4 2026

	Line 12	Line 6	Line 13	Line 7	Line 8	Single Tax Pavment
October						$ 0.02
November						$ -
December						$ -
Total	$ -	$ -	$ -	$ -	$ -	$ 0.02

Line 5a calculation	$	-
Line 5d calculation	$	-
Line 5e Total Line 5a+5d	$	-
Total all payments	$	-

Unpaid	$	4,762.39
2025-2026	$	9,522.71

OCC-5K (07/01)

ANNUAL NET WORTH STATEMENT

Conservation District: Tulsa County

Address: 5401 S Sheridan Rd, Suite 201 Tulsa, OK 74145-7522

FOR THE PERIOD JULY 1, 2005, TO JUNE 30, 2006

FOR FISCAL YEAR 2006

1. **LIQUID ASSETS**
(Checking Account, Savings Account, Certificate of Deposit, Petty Cash, Etc.)
TOTAL $ 37,795.97

2. **WORKING ASSETS**

Building	$	
Equipment	$ 1699 34	TOTAL WORKING ASSETS $ 1699 34
Other (Seed, Etc.)	$	

3. **RECEIPTS**
(from Annual Audit) $ 102,036 12

4. **DISBURSEMENTS** $ 93,234 04

5. **NET WORTH OF DISTRICT**
(Lines 1+2) TOTAL $ 39495 31

I, Scott VanLoo, the undersigned hereby certify the above to be true and correct.

Signature (Chair, Board of Directors) Scott VanLoo

Subscribed and sworn to before me this 10th day of October, 2006.

Notary Public Lisa Knauf

My Commission Expires 8-12-07 # 03010710

LISA KNAUF NOTARY PUBLIC CLEVELAND COUNTY STATE OF OKLAHOMA IN AND FOR EXP. 8/12/07 # 03010710

DUE IN OCC OFFICE BY NOVEMBER 1 OF EACH YEAR

OCC-5K (07/01)

ANNUAL NET WORTH STATEMENT

Conservation District	Tulsa County (2)
Address	5401 S. Sheridan Rd., Suite 201, Tulsa, Ok. 74145

FOR THE PERIOD JULY 1, 2006 TO JUNE 30, 2007

FOR FISCAL YEAR 2007

1. **LIQUID ASSETS** (Checking Account, Savings Account, Certificate of Deposit, Petty Cash, Etc.)		TOTAL $	36,692.25
2. **WORKING ASSETS**			
Building	$		
Equipment	$ 14,378.07	TOTAL WORKING ASSETS $	14,378.07
Other (Seed, Etc.)	$		
3. **RECEIPTS** (from Annual Audit)	$ 7,185.23		
4. **DISBURSEMENTS**	$		
5. **NET WORTH OF DISTRICT** (Lines 1+2)		TOTAL $	51,070.32

I, Scott VanLoo, the undersigned hereby certify the above to be true and correct.

Signature (Chair, Board of Directors) Scott VanLoo

Subscribed and sworn to before me this 16th day of October 2007

Notary Public Deborah L. Coleman

My Commission Expires 07/10/2011

DEBORAH L. COLEMAN NOTARY PUBLIC # 07006102 EXP 07/10/2011 STATE OF OKLAHOMA

DUE IN OCC OFFICE BY NOVEMBER 1 OF EACH YEAR

ANNUAL NET WORTH STATEMENT

Conservation District xx Tulsa County

Address xx 5401 S Sheridan Suite 201 Tulsa OK 74145

FOR THE PERIOD JULY 1, xx 07, TO JUNE 30, xx08

FOR FISCAL YEAR xx 2007

1. **LIQUID ASSETS**
(Checking Account, Savings Account, Certificate of Deposit, Petty Cash, Etc.) TOTAL $ xx 40,908.52

2. **WORKING ASSETS**

Building	$ xx	
Equipment	$ xx 564.48	TOTAL WORKING ASSETS $ 564.48
Other (Seed, Etc.)	$ xx	

3. **RECEIPTS**
(from Annual Audit) $ xx 1400.00

4. **DISBURSEMENTS**
$ xx 1895.69

5. **NET WORTH OF DISTRICT**
(Lines 1+2) TOTAL $ 41,473.00

I, Michelle Poage, the undersigned hereby certify the above to be true and correct.

Signature (Chair, Board of Directors) [signature]

Subscribed and sworn to before me this 5 day of December, 2008.

Notary Public Michelle Poage

My Commission Expires Oct. 16 2012

DUE IN OCC OFFICE BY NOVEMBER 1 OF EACH YEAR

OCC-5K (07/01)

ANNUAL NET WORTH STATEMENT

Conservation District	Tulsa County Conservation District
Address	5401 S. Sheridan Road, Suite 201 Tulsa, OK 74145-7522

FOR THE PERIOD JULY 1, 2009 , TO JUNE 30, 2010

FOR FISCAL YEAR 10

1. LIQUID ASSETS
(Checking Account, Savings Account, Certificate of Deposit, Petty Cash, Etc.) **TOTAL $** 20,866.00

2. WORKING ASSETS

Building	$ xx	
Equipment	$ xx	**TOTAL WORKING ASSETS $**
Other (Seed, Etc.)	$ xx	

3. RECEIPTS
(from Annual Audit) $ 1400.00

4. DISBURSEMENTS
$ xx

5. NET WORTH OF DISTRICT
(Lines 1+2) **TOTAL $** 20,866.00

I, John Beasley, the undersigned hereby certify the above to be true and correct.

Signature (Chair, Board of Directors) _____

Subscribed and sworn to before me this 17 day of March, 2011.

Notary Public Michelle Williams

My Commission Expires 7-30-2018

DUE IN OCC OFFICE BY NOVEMBER 1 OF EACH YEAR

correct

OCC-5K (07/01)

ANNUAL NET WORTH STATEMENT

Conservation District	Tulsa County Conservation District
Address	5401 S. Sheridan Road, Suite 201 Tulsa, OK 74145-7522

FOR THE PERIOD JULY 1, 2010 , TO JUNE 30, 2011

FOR FISCAL YEAR 11

1. **LIQUID ASSETS** (Checking Account, Savings Account, Certificate of Deposit, Petty Cash, Etc.)		**TOTAL $** 15,928.00
2. **WORKING ASSETS**		
Building	$	
Equipment	$	**TOTAL WORKING ASSETS $** 0.00
Other (Seed, Etc.)	$	
3. **RECEIPTS** (from Annual Audit)	$ 66,967.00	
4. **DISBURSEMENTS**	$ 71,925	
5. **NET WORTH OF DISTRICT** (Lines 1+2)		**TOTAL $** 15,928.00

I, John Beasley, the undersigned hereby certify the above to be true and correct.

Signature (Chair, Board of Directors) _____

Subscribed and sworn to before me this 24 day of January, 2012.

Notary Public Michelle W Morris

My Commission Expires 7-30-2013

DUE IN OCC OFFICE BY NOVEMBER 1 OF EACH YEAR

Filed w/ incorrect info

OCC-5K (07/01)

ANNUAL NET WORTH STATEMENT

Conservation District	Tulsa County Conservation District
Address	5401 S. Sheridan Road, Suite 201 Tulsa, OK 74145-7522

FOR THE PERIOD JULY 1, 2010 **, TO JUNE 30,** 2011

FOR FISCAL YEAR 11

1. LIQUID ASSETS
(Checking Account, Savings Account, Certificate of Deposit, Petty Cash, Etc.) **TOTAL $** 66,967

2. WORKING ASSETS

Building	$ xx	
Equipment	$ xx	**TOTAL WORKING ASSETS $**
Other (Seed, Etc.)	$ xx	

3. RECEIPTS
(from Annual Audit) $ 1,683.00

4. DISBURSEMENTS
$ 71,925

5. NET WORTH OF DISTRICT
(Lines 1+2) **TOTAL $** 66,967

I, John D. Beasley, the undersigned hereby certify the ~~above to be~~ true and correct.

Signature (Chair, Board of Directors) _____

Subscribed and sworn to before me this 21st day of December, 2011.

Notary Public Michelle Williams

My Commission Expires 7-30-2013

DUE IN OCC OFFICE BY NOVEMBER 1 OF EACH YEAR

Filed w/ incorrect info

OCC-5K (07/01)

ANNUAL NET WORTH STATEMENT

Conservation District	Tulsa County Conservation District
Address	5401 S. Sheridan Road, Suite 201 Tulsa, OK 74145-7522

FOR THE PERIOD JULY 1, 2010 **, TO JUNE 30,** 2011

FOR FISCAL YEAR 11

1. LIQUID ASSETS
(Checking Account, Savings Account, Certificate of Deposit, Petty Cash, Etc.) **TOTAL $** 15,928.00

2. WORKING ASSETS

Building	$ xx	
Equipment	$ xx	**TOTAL WORKING ASSETS $**
Other (Seed, Etc.)	$ xx	

3. RECEIPTS
(from Annual Audit) $ 1,683.00

4. DISBURSEMENTS
$ xx

5. NET WORTH OF DISTRICT
(Lines 1+2) **TOTAL $** 15,928.00

I, John Beasley, the undersigned hereby certify the above to be true and correct.

Signature (Chair, Board of Directors) [signature]

Subscribed and sworn to before me this 17th day of November, 2011.

Notary Public Michelle Williams

My Commission Expires 7-30-2013

DUE IN OCC OFFICE BY NOVEMBER 1 OF EACH YEAR

corrected annual net worth statement

Lisa Knauf
Sent: Monday, January 23, 2012 10:40 AM
To: Tulsa County Conservation District; Beasley, John [BeaslJo@tulsaschools.org]
Attachments: MX-3501N_20111121_173308.pdf (24 KB)

Michelle and Scott,
I received your fax of the corrected annual net worth statement on Friday. I had never received the email you mentioned on the fax. It could have gotten lost in a server glitch.

Unfortunately, what you sent to me is not correct either. As you can see from the email below (Nov. 21) I described what needed to be fixed as well as attached a copy of what needed to be fixed.

Going from line 1 to Line 5 here are the amounts that should be in the annual net worth statement:

1. Liquid Assets $15,928.00
2. Working Assets $0.00
3. Receipts $66,967.00
4. Disbursements $71,925.00
5. Annual Net Worth of the District $15,928.00

I apologize if my previous email was confusing..... But we still need a corrected copy of the annual net worth statement.
Please let me know if there are questions.
Thanks,
Lisa

From: Lisa Knauf
Sent: Wednesday, December 07, 2011 4:21 PM
To: Tulsa County Conservation District
Subject: FW: Audit

I received the filed copies of the audit, filing of annual audit and annual net worth statement on December 2. However, please look over my email from below regarding the annual net worth statement.
Let me know if there are questions.

Thanks,
Lisa

From: Lisa Knauf
Sent: Monday, November 21, 2011 3:49 PM
To: Tulsa County Conservation District
Subject: RE: Audit

Scott,
I reviewed the district's annual net worth statement and believe some changes need to be made.

According to the audit, the total Revenue (receipts) for the fiscal year = $66,967

The total Expenses (Disbursements) for the fiscal year = $71,925

Please make these corrections and have John sign the new Annual Net Worth Statement. If this was filed at the Court Clerk's office (as it should be) it will need to be re-filed.

Thanks,
Lisa

From: Tulsa County Conservation District
Sent: Monday, November 21, 2011 3:26 PM
To: Lisa Knauf
Subject: RE: Audit

Lisa

Please find the requested forms attached. Thank you.

Scott Grant
Tulsa County Conservation District
5401 S. Sheridan Rd. Ste 201
Tulsa, OK 74145
918-280-1595
fax 280-1594
www.tulsacountyconservationdistrict.org

Our Mission: To provide leadership in a partnership effort to help people conserve, maintain, and improve our natural resources and environment

Our Charge: Conservation districts are the only local unit of government charged with the responsibility of conserving our natural resources.

Our Purpose: To conserve, protect, restore, and improve Tulsa County's natural resources for the citizens of Tulsa County.

From: Lisa Knauf
Sent: Monday, November 21, 2011 10:36 AM
To: Tulsa County Conservation District
Subject: Audit

I received the copy of the audit that Kevin hand carried back from your office. However, I have not yet received the Filing of the Annual Audit (OCC 5J) or the Annual Net Worth statement (OCC-5K). Please forward executed copies to me as soon as possible.

Thanks,

Lisa

Lisa Knauf Owen
Oklahoma Conservation Commission
2800 N Lincoln Blvd. Suite 160
Oklahoma City, OK 73105
(405) 521-6797 phone

(405) 990-1947 cell
(405) 521-6686 fax
lisa.knauf@conservation.ok.gov

ANNUAL NET WORTH STATEMENT

Conservation District	Tulsa County
Address	5401 S. Sheridan Rd, Suite 201, Tulsa, OK 74145

FOR THE PERIOD JULY 1, 2011, TO JUNE 30, 2012

FOR FISCAL YEAR 12

1. LIQUID ASSETS
(Checking Account, Savings Account, Certificate of Deposit, Petty Cash, Etc.)
TOTAL $ 12,413.00

2. WORKING ASSETS

Building	$	
Equipment	$	**TOTAL WORKING ASSETS $** 0.00
Other (Seed, Etc.)	$	

3. RECEIPTS
(from Annual Audit) $ 64,587.00

4. DISBURSEMENTS
$ 68,116.00

5. NET WORTH OF DISTRICT
(Lines 1+2)
TOTAL $ 12,413.00

I, John Beasley, the undersigned hereby certify the above to be true and correct.

Signature (Chair, Board of Directors) _____

Subscribed and sworn to before me this 18th day of October, 2012.

Notary Public Michelle Williams

My Commission Expires 7-30-2013

DUE IN OCC OFFICE BY NOVEMBER 1 OF EACH YEAR

ANNUAL NET WORTH STATEMENT

Conservation District: **Tulsa County**

Address: **5401 S Sheridan Road, Suite 201 Tulsa, OK 74145**

FOR THE PERIOD JULY 1, 2012, TO JUNE 30, 2013

FOR FISCAL YEAR 2013

1. **LIQUID ASSETS**
(Checking Account, Savings Account, Certificate of Deposit, Petty Cash, Etc.) **TOTAL $ 9,905**

2. **WORKING ASSETS**

Building	$	
Equipment	$ 250.00	**TOTAL WORKING ASSETS $ 250.00**
Other (Seed, Etc.)	$	

3. **RECEIPTS**
(from Annual Audit) $ 57,658

4. **DISBURSEMENTS**
$ 60,166

5. **NET WORTH OF DISTRICT**
(Lines 1+2) **TOTAL $ 10,155**

I, John D. Beasley, the undersigned hereby certify the above to be true and correct.

Signature (Chair, Board of Directors) _____

Subscribed and sworn to before me this 4th day of November, 2013.

Notary Public _____

My Commission Expires April 16, 2013

DUE IN OCC OFFICE BY NOVEMBER 1 OF EACH YEAR

OCC-5K (07/01)

ANNUAL NET WORTH STATEMENT

Conservation District	TULSA COUNTY CONSERVATION DISTRICT
Address	660 S SHERIDAN RD, STE 120 TULSA, OK 74135

FOR THE PERIOD JULY 1, 2013, TO JUNE 30, 2014

FOR FISCAL YEAR 2014

1. LIQUID ASSETS
(Checking Account, Savings Account, Certificate of Deposit, Petty Cash, Etc.) **TOTAL** $ 8,813

2. WORKING ASSETS

Building	$	
Equipment	$	
Other (Seed, Etc.	$	

TOTAL WORKING ASSETS $

3. RECEIPTS
(from Annual Audit) $ 60,742

4. DISBURSEMENTS
$ 61,834

5. NET WORTH OF DISTRICT
(Lines 1+2) **TOTAL** $ 8,813

I, John D Beasley, the undersigned hereby certify the above to be true and correct.

Signature (Chair, Board of Directors) _____

Subscribed and sworn to before me this 4th day of December, 2014.

Notary Public Gabriel Parker

My Commission Expires April 16, 2017

GABRIEL SE MON PARKER NOTARY PUBLIC Commission # 13003581 My Commission Expires 04-16-2017 STATE OF OKLAHOMA

DUE IN OCC OFFICE BY NOVEMBER 1 OF EACH YEAR

OCC-5K (07/01)

ANNUAL NET WORTH STATEMENT

Conservation District TULSA COUNTY CONSERVATION DISTRICT

Address 6660 S SHERIDAN RD, STE 120 TULSA, OK 74135

FOR THE PERIOD JULY 1, 2014, TO JUNE 30, 2015

FOR FISCAL YEAR 2015

1. **LIQUID ASSETS**
(Checking Account, Savings Account, Certificate of Deposit, Petty Cash, Etc.)
TOTAL $ 8,715

2. **WORKING ASSETS**

Building	$	
Equipment	$	
Other (Seed, Etc.	$	

TOTAL WORKING ASSETS $

3. **RECEIPTS**
(from Annual Audit) $ 70,534

4. **DISBURSEMENTS**
$ 70,632

5. **NET WORTH OF DISTRICT**
(Lines 1+2)
TOTAL $ 8,715

I, Zach Kilburn, the undersigned hereby certify the above to be true and correct.

Signature (Chair, Board of Directors) [signature]

Subscribed and sworn to before me this 5th day of October, 2015

Notary Public [signature]

My Commission Expires April 16, 2017

GABRIAEL SE'MONE PARKER NOTARY PUBLIC Commission # 15003591 My Commission Expires 04-16-2017 STATE OF OKLAHOMA

DUE IN OCC OFFICE BY NOVEMBER 1 OF EACH YEAR

OCC-5K (07/01)

ANNUAL NET WORTH STATEMENT

Conservation District TULSA COUNTY CONSERVATION DISTRICT

Address 6660 S SHERIDAN RD, STE 120 TULSA, OK 74135

FOR THE PERIOD JULY 1, 2015, TO JUNE 30, 2016

FOR FISCAL YEAR 2016

1. **LIQUID ASSETS**
(Checking Account, Savings Account, Certificate of Deposit, Petty Cash, Etc.) **TOTAL** $ 204

2. **WORKING ASSETS**

Building $ _____

Equipment $ _____

Other (Seed, Etc. $ _____

TOTAL WORKING ASSETS $ _____

3. **RECEIPTS**
(from Annual Audit) $ 27,897

4. **DISBURSEMENTS**
$ 36,408

5. **NET WORTH OF DISTRICT**
(Lines 1+2) **TOTAL** $ 204

I, Jana Black, the undersigned hereby certify the above to be true and correct.

Signature (Chair, Board of Directors) Jana Black

Subscribed and sworn to before me this 10th day of November, 2016.

Notary Public Gabrielle Parker

My Commission Expires April 16, 2017

GABRIELLE MONE PARKER NOTARY PUBLIC STATE OF OKLAHOMA

DUE IN OCC OFFICE BY NOVEMBER 1 OF EACH YEAR

OCC-5K (07/01)

ANNUAL NET WORTH STATEMENT

Conservation District	TULSA COUNTY CONSERVATION DISTRICT
Address	6660 S SHERIDAN RD, STE 120 TULSA, OK 74135

FOR THE PERIOD JULY 1, 2016, TO JUNE 30, 2017

FOR FISCAL YEAR 2017

1. **LIQUID ASSETS** (Checking Account, Savings Account, Certificate of Deposit, Petty Cash, Etc.)		**TOTAL**	$ 3,023
2. **WORKING ASSETS**			
Building	$		
Equipment	$	**TOTAL WORKING ASSETS**	$
Other (Seed, Etc.	$		
3. **RECEIPTS** (from Annual Audit)	$ 42,207		
4. **DISBURSEMENTS**	$ 39,388		
5. **NET WORTH OF DISTRICT** (Lines 1+2)		**TOTAL**	$ 3,023

I, Melissa Gray, the undersigned hereby certify the above to be true and correct.

Signature (Chair, Board of Directors) Melissa L. Gray

Subscribed and sworn to before me this 16th day of November, 2017.

Notary Public Gabriael Parker

My Commission Expires April 16, 2021

GABRIAEL SE'MONE PARKER NOTARY PUBLIC Commission # 13003581 My Commission Expires 04-16-2021 STATE OF OKLAHOMA

DUE IN OCC OFFICE BY NOVEMBER 1 OF EACH YEAR

OCC-5K (07/01)

ANNUAL NET WORTH STATEMENT

Conservation District	TULSA COUNTY CONSERVATION DISTRICT
Address	6660 S SHERIDAN RD, STE 120 TULSA, OK 74135

FOR THE PERIOD JULY 1, 2017, TO JUNE 30, 2018

FOR FISCAL YEAR 2018

1. **LIQUID ASSETS** (Checking Account, Savings Account, Certificate of Deposit, Petty Cash, Etc.)		**TOTAL** $ 30
2. **WORKING ASSETS**		
Building	$	
Equipment	$	**TOTAL WORKING ASSETS** $
Other (Seed, Etc.	$	
3. **RECEIPTS** (from Annual Audit)	$ 46,112	
4. **DISBURSEMENTS**	$ 49,104	
5. **NET WORTH OF DISTRICT** (Lines 1+2)		**TOTAL** $ 30

I, Jana Black, the undersigned hereby certify the above to be true and correct.

Signature (Chair, Board of Directors) Jana Black

Subscribed and sworn to before me this 8th day of November, 2018.

Notary Public Gabriael Parker

My Commission Expires April 16, 2021

GABRIAEL SE'MONE PARKER NOTARY PUBLIC Commission # 13003581 My Commission Expires 04-16-2021 STATE OF OKLAHOMA

DUE IN OCC OFFICE BY NOVEMBER 1 OF EACH YEAR

OCC-5K (07/01)

ANNUAL NET WORTH STATEMENT

Conservation District TULSA COUNTY CONSERVATION DISTRICT

Address 6660 S SHERIDAN RD, STE 120 TULSA, OK 74135

FOR THE PERIOD JULY 1, 2018, TO JUNE 30, 2019

FOR FISCAL YEAR 2019

1. **LIQUID ASSETS**
(Checking Account, Savings Account, Certificate of Deposit, Petty Cash, Etc.) **TOTAL** $ 970

2. **WORKING ASSETS**

Building $ _____

Equipment $ _____

Other (Seed, Etc. $ _____

TOTAL WORKING ASSETS $ _____

3. **RECEIPTS**
(from Annual Audit) $ 55,308

4. **DISBURSEMENTS**
$ 54,368

5. **NET WORTH OF DISTRICT**
(Lines 1+2) **TOTAL** $ 970

I, Tom Tolbert, the undersigned hereby certify the above to be true and correct.

Signature (Chair, Board of Directors) _____

Subscribed and sworn to before me this 18th day of December, 2019.

Notary Public _____

My Commission Expires April 16, 2021

GABRIAEL SE'MONE PARKER NOTARY PUBLIC Commission # 13003581 My Commission Expires 04-16-2021 STATE OF OKLAHOMA

DUE IN OCC OFFICE BY NOVEMBER 1 OF EACH YEAR

RECEIVED

2:58 pm, Jul 16, 2021

OCC-5K (07/01)

ANNUAL NET WORTH STATEMENT

Conservation District TULSA COUNTY CONSERVATION DISTRICT

Address 6660 S SHERIDAN RD, STE 120 TULSA, OK 74133

FOR THE PERIOD JULY 1, 2019, TO JUNE 30, 2020

FOR FISCAL YEAR 2020

1. **LIQUID ASSETS**
(Checking Account, Savings Account, Certificate of Deposit, Petty Cash, Etc.) TOTAL $ 253

2. **WORKING ASSETS**

Building $ _____

Equipment $ _____

Other (Seed, Etc. $ _____

TOTAL WORKING ASSETS $ _____

3. **RECEIPTS**
(from Annual Audit) $ 35,138

4. **DISBURSEMENTS**
$ 35,355

5. **NET WORTH OF DISTRICT**
(Lines 1 - 2) TOTAL $ 253

I, Tom Eldert, the undersigned hereby certify the above to be true and correct.

Signature (Chair, Board of Directors) _____

Subscribed and sworn to before me this 9th day of March

Notary Public _____

My Commission Expires April 16, 2021

GABRIELLE SE MORRIS
NOTARY PUBLIC
Commission # 13008961
STATE OF OKLAHOMA

DUE IN OCC OFFICE BY NOVEMBER 1 OF EACH YEAR

RECEIVED

10:48 am, Apr 18, 2022

OCC-5K (07/01)

ANNUAL NET WORTH STATEMENT

Conservation District	TULSA COUNTY CONSERVATION DISTRICT
Address	6660 S SHERIDAN RD, STE 120 TULSA, OK 74135

FOR THE PERIOD JULY 1, 2020, TO JUNE 30, 2021

FOR FISCAL YEAR 2021

1. **LIQUID ASSETS** (Checking Account, Savings Account, Certificate of Deposit, Petty Cash, Etc.)		**TOTAL** $ 58
2. **WORKING ASSETS**		
Building	$	
Equipment	$	**TOTAL WORKING ASSETS** $
Other (Seed, Etc.	$	
3. **RECEIPTS** (from Annual Audit)	$ 46,367	
4. **DISBURSEMENTS**	$ 47,062	
5. **NET WORTH OF DISTRICT** (Lines 1+2)		**TOTAL** $ 58

I, Tom Tolbert, the undersigned hereby certify the above to be true and correct.

Signature (Chair, Board of Directors) [signature]

Subscribed and sworn to before me this 13th day of April, 2022.

Notary Public [signature]

My Commission Expires April 16, 2025

GABRIAEL SE'MONE PAUPER
NOTARY PUBLIC
Commission # 13003581
Comm. Exp. 04-16-2025
STATE OF OKLAHOMA

DUE IN OCC OFFICE BY NOVEMBER 1 OF EACH YEAR

RECEIVED

10:17 am, Feb 01, 2023

OCC-5K (12/20)

ANNUAL NET WORTH STATEMENT

Conservation District	TULSA COUNTY CONSERVATION DISTRICT
Address	6660 S SHERIDAN RD, STE 120 TULSA, OK 74135

FOR THE PERIOD JULY 1, 21, TO JUNE 30, 22

FOR FISCAL YEAR 22

1. LIQUID ASSETS (Checking Account, Savings Account, Certificate of Deposit, Petty Cash, Etc.)		TOTAL $ 2,784
2. WORKING ASSETS		
Building	$	
Equipment	$	TOTAL WORKING ASSETS $
Other (Seed, Etc.)	$	
3. RECEIPTS (from Annual Audit)	$ 54,991	
4. DISBURSEMENTS	$ 52,265	
5. NET WORTH OF DISTRICT (Lines 1+2)		TOTAL $ 2,784

I, Tom Tolbert, the undersigned hereby certify the above to be true and correct.

Signature (Chair, Board of Directors) C Tom Tolbert

Subscribed and sworn to before me this 12 day of January, 2023.

Notary Public Gabriael Parker

My Commission Expires April 16, 2025

GABRIAEL SIMONE PARKER NOTARY PUBLIC Commission # 13003591 My Commission Expires 04-16-2025 STATE OF OKLAHOMA

THIS FORM MUST BE FILED WITH THE COUNTY CLERK'S OFFICE

RECEIVED
4:01 pm, Jan 26, 2024

Conservation District	TULSA COUNTY CONSERVATION DISTRICT
Address	6660 S. SHERIDAN RD., SUITE 120, TULSA, OK 74133

FOR THE PERIOD JULY 1, 2022, TO JUNE 30, 2023
FOR FISCAL YEAR 2023

1. LIQUID ASSETS
(Checking Account, Savings Account, Certificate of Deposit, Petty Cash, Etc.) TOTAL $ 6,260

2. WORKING ASSETS

Building	$ 0	
Equipment	$ 0	TOTAL WORKING ASSETS $ 0
Other (Seed, Etc.)	$ 0	

3. RECEIPTS
(from Annual Audit) $ 87,550

4. DISBURSEMENTS
$ 84,073

5. NET WORTH OF DISTRICT
(Lines 1+2) TOTAL $ 6,260

I, _____, the undersigned hereby certify the above to be true and correct.

Signature (Chair, Board of Directors) C Thomas Tate

Subscribed and sworn to before me this 24th day of January 2024

Notary Public Gabriael Se'Mone Parker

My Commission Expires April 16, 2025

GABRIAEL SE'MONE PARKER NOTARY PUBLIC Commission # 13002501 My Commission Expires 04-16-2025 STATE OF OKLAHOMA

DUE IN OCC OFFICE BY NOVEMBER 1 OF EACH YEAR

Unaudited

ANNUAL NET WORTH STATEMENT

OCC-5K (12 20)

Conservation District	TULSA COUNTY CONSERVATION DISTRICT
Address	6660 S. SHERIDAN RD., SUITE 120, TULSA, OK 74133

FOR THE PERIOD JULY 1, 2023, TO JUNE 30, 2024
FOR FISCAL YEAR 2024

1. LIQUID ASSETS (Checking Account, Savings Account, Certificate of Deposit, Petty Cash, Etc.)		TOTAL $	3,309
2. WORKING ASSETS			
Building	$ 0		
Equipment	$ 0	TOTAL WORKING ASSETS $	0
Other (Seed, Etc.)	$ 0		
3. RECEIPTS (from Annual Audit)	$ 76,604		
4. DISBURSEMENTS	$ 79,556		
5. NET WORTH OF DISTRICT (Lines 1+2)		TOTAL $	3,309

I, C Thomas Tolbert, the undersigned hereby certify the above to be true and correct.

Signature (Chair, Board of Directors) C Th Tol

Subscribed and sworn to before me this 18th day of December 2024.

Notary Public Gabriael Parker

My Commission Expires April 16, 2025

THIS FORM MUST BE FILED WITH THE COUNTY CLERK'S OFFICE

RECEIVED
TULSA COUNTY CLERK MICKEY L. WILLIS OKLAHOMA
3:14 pm, Dec 18, 2024

GABRIAEL SE'MONE PARKER NOTARY PUBLIC Commission # 13003581 My Commission Expires 04-16-2025 STATE OF OKLAHOMA

NATIONAL ASSOCIATON OF CONSERVATION DISTRICTS

District Guides: "More Dollars for Your District"

For more information, please visit www.nacdnet.org

Raising money to operate district programs and support your state and national organizations is a basic, but often difficult task. Tight government budgets have squeezed public funds allocated for conservation programs, and most districts are searching for creative ways to replace these traditional funding sources.

As public funds dwindle, demands for district action continue to grow. Most district officials constantly face conflict between projects and issues they would like to undertake and the funds available to accomplish them.

This document provides ideas and approaches for financing district operations; many of the ideas come from conservation districts themselves. These ideas can be accomplished by districts small and large, with minimal staff or numerous employees.

Experienced districts know effective programs make for better fundraising results. They also know that a well-organized, successful fundraising effort has innumerable positive spinoffs. People learn about district programs through a well-publicized fundraiser, so these events can build good public support for district activities.

However, most districts must go beyond traditional fundraising events like barbecues and car washes in order to be successful. Other financing strategies, like cost-sharing with other organizations, securing grants from public or private sources and making district services profitable can provide long-term solutions to funding dilemmas. In any case, following basic marketing principles can help your district achieve financial stability.

NACD hopes this document will serve as a practical guide for you and your district, helping you raise the money you need for district programs. As you come up with innovative ideas different from those listed, please let us know so we may share them with other districts.

Organizing a Finance Committee

As part of your district's fundraising strategy, it is good idea to establish a finance committee. The committee should include local experts, such as bankers, businesspeople, professional fund-raisers, civic leaders and others experienced in raising money for worthy community enterprises. Organizing a district finance committee can put valuable people and their ideas to work for your district.

Besides developing fundraising projects, a finance committee can work with the district on a statement of overall financial needs. If everyone understands the relationship between funding requests and programs the funding supports, fundraising efforts tend to go more smoothly.

A Supporting Membership Program

One successful way to raise funds for district projects is to develop a supporting membership program. In the program, members would make yearly contributions to the district.

One group to target is district cooperators. Farmers and other landowners who have been served by the district are most likely to appreciate the value of conservation district work.

A letter to this group announcing your supporting membership program should include information on your district's major accomplishments. It is also helpful to mention future projects that deserve support. Point out how district officials volunteer their valuable time to administer the affairs of the district. This may encourage support from those the district serves. A membership fee plan may be recommended, but note that any and all support is valued.

Institutions or prominent individuals interested in resource management may also be interested in supporting memberships. These may include local banks, farm supply businesses, community leaders, politicians or educators.

Think ahead and plan activities for supporting members. A special meeting with a guest speaker can increase the opportunity for members to meet each other and learn about district activities. Slide presentations or videos can be effective tools for these meetings. You can also bring members together by hosting a yearly "open house," district annual meeting or field day.

Districts should create photo and promotional opportunities to recognize supporting members for their contributions.

Ongoing services, such as newsletters or meeting notices, may attract supporting members. A certificate of membership, signed by the chairman of the board and suitable for framing, can also build pride in the program. Even a bumper sticker with the inscription "Supporter, _____ SWCD" can give prestige and publicize the district name.

After the first year's activities, send the supporting member a copy of the district's annual report along with a bill for membership dues. This might be a good time to ask for an increased contribution. A visit from the district official who originally contracted the member can be helpful, but is not always necessary.

Finally, to ensure the program continues to grow, develop a process for adding to your list of supporting members each year. Your district might want to consider forming a committee of enthusiastic cooperators and supporting members to help promote this program.

Making District Services Profitable

It is a growing trend for districts to charge fees for the special services they provide. Most commonly, districts involved in erosion and sediment control, reclamation of surface-mined land, and certain water quality projects fund these programs through permit and application fees for the development, review and approval of conservation and land use plans.

In addition, many districts across the country support and encourage the rapid growth of conservation tillage practices by renting conservation tillage drills or other equipment. To make such programs cost-effective, rental fees should at least cover program costs. The fees can also generate money for your district.

Districts have covered their costs or generated additional district revenue with these programs as well:

- Brush eradication
- Certification of irrigation water depletion for income tax purposes
- Percolation testing
- Pond management service
- Recycling program
- Seeding of road banks
- Soil test
- Sponsorship of professional speakers in a conservation services
- Subdivision plan review in urbanizing areas
- Timber stand improvement
- Tree planting
- Used equipment auctions
- Water quality tests
- Water withdrawal measurements
- Woodland assistance
- Workshops or seminars on topics such as attracting wildlife or home landscaping with native plants.

It is important not to compete with local businesses when providing district services. The services should be related to the conservation goals of the district and not conflict with any federal, state or local mandates or priorities.

Finally, in contracting to perform services, districts may be liable to legal claims if the services are not performed properly or if damages occur in connection with such services. Legal advice and appropriate insurance are vital parts of a service program.

Check with your state conservation agency personnel to determine the appropriate level of liability and errors and omissions coverage for your district's program.

Multiplying the "Buying Power" of District Funds

Districts can do more with fewer dollars by developing a good action plan. Working with groups rather than individuals, for example, maximizes the use of staff time. In organizing conservation education work, some districts plan teacher workshops and "conservation carnivals," where students in the area are brought by bus to a central location in the district. Several resource people are stationed with hands-on educational presentations running about 10-15 minutes.

Throughout the day, students pass through each station, hearing each presentation. All grade levels are educated on many different conservation, natural resource and environmental issues.

When districts face erosion and drainage problems, a meeting of area landowners can save money and staff hours.

In all cases, helping people help themselves can effectively multiply the staff time of districts. Reaching out to influential community leaders can also multiply the impact of district programs, kick-starting large projects or improving multiple sites through a single contact.

Developing contacts with local news media can multiply the conservation message. If you have a good relationship with your local television station or newspaper, they may use stories and photos from your district.

Districts can maximize the buying power of their funds by cooperating on projects with neighboring districts or other local organizations. Public service announcements are a good example. Multiple sponsorships cut the purchase price for each district while demonstrating broad support for the project. Districts have also cooperated in activities ranging from sharing county fair booths to jointly sponsoring a publication to hosting multi-district tours or field days.

Another way to save money is to apply for nonprofit or governmental subdivision status from the U.S. Post Office (if you do not already have it). This will reduce your costs for bulk mailing.

Grant Funding and other Contractual Arrangements

Grant money can be obtained for a wide variety of projects and from a diverse assortment of organizations. Grants are not only available through federal, state, and local agencies, but also through private foundations and businesses. Federal and state grants commonly address issues like water quality, forestry, habitat restoration and education. Private sector grants are sometimes less restrictive, but they must coincide with the goals or address the needs of the granting organization.

Your local library may have information on businesses and foundations that offer grants to worthy projects. Your state conservation agency may also have information on grant possibilities.

Contractual arrangements to perform surveys, studies or other resource-related projects for city and county governments can also generate revenue.

Don't overlook the possibility of grants from local businesses, many of which have a vested interest in projects beneficial to the community.

Sales of Conservation-related Items

Districts have raised funds for many special projects by selling conservation-related products. Among these are:

- Aerial maps or other local photography
- Bird seed
- Bumper stickers
- Calendars with photography of local scenery
- Conservation-related materials such as moisture meters, irrigation equipment, pipe for drop structures
- Cooperator signs
- Dry hydrant supplies (local fire protection which reduces insurance)
- Firewood
- Fish for stocking farm ponds
- Grass seed
- Hats or T-shirts featuring conservation themes
- Literature developed in relation to local conservation needs

- Native plant sale
- Nesting boxes or other wildlife supplies
- Soil surveys published by district
- Stakes and flags
- Tree or shrub seedlings
- Wildlife and windbreak packets

When developing a fund-raising sales campaign, try not to choose an item that places the district in direct, unfair competition with local, taxpaying businesses. Check to see that there is a real need for the item you have in mind, and that a local dealer does not already supply that item to your customers.

Special Events

If fundraisers are well planned, they can raise money, take the district message into the community and involve supporters in a worthwhile and enjoyable project. They can also build conservation spirit. Some successful ideas from districts include:

- Barbecue with local produce and meat
- Boat trips
- Car washes
- Celebrity dinners (charge a fee per plate)
- Equipment auctions
- Fish fry
- Harvest dinner
- Hunting and fishing clubs (charge membership and registration for trips)
- Nature hikes (charge a registration fee)
- Raffle of a conservation-related item (a quilt with nature-related designs, a special conservation service, produce or meat donated by a cooperator)
- "Run (or bike) for conservation" with sponsors for each participant. Donations of prizes and sales of such items as T-shirts can add to the profits.
- Wine-tasting with wine from local wineries
- Yard sale with contributions from cooperators and supporters.

- Poker Run stopping at conservation practices and having someone there to explain the benefit of each to water quality
- "Draw Down" (visit NACD's website for an explanation of these rules)

Appropriate insurance is advisable for these events. Insurance coverage for a special event can normally be obtained at a reasonable cost.

Support for your Newsletter

A regularly printed newsletter can be an effective way to get the conservation message to district cooperators, supporters and to the district population at large. Because printing costs are proportionally less as volume increases, doubling the budget for a newsletter may allow the district to move from printing 200 copies to printing 2000 copies, allowing the district to reach more of the population.

Districts may earn funding for a newsletter through sponsorships or display ads. For example, local businesses or organizations interested in supporting conservation work may sponsor the newsletter as a special project. In this case, the district may acknowledge this support with a small note in the newsletter.

Display ads are a second source of newsletter income. As the newsletter's circulation increases, more businesses may find it profitable to advertise in your newsletter. The business may pay to run the ad in one issue, or in every issue. Printing ads is fairly simple, especially if the business provides the camera-ready ad.

Your local newspaper may have their back page available for sale quarterly. If this is the case, you may pay your local paper to print your newsletter on their back page, also increasing your readership.

Support for Other Specific Projects

Other district projects – such as award programs, essay, poster, or speech contests and special events – also attract supporters. Although businesses may have limits on the "charitable contributions" section of their budgets, they can often provide money for these projects from advertising or marketing funds. In such cases, the project usually includes some discrete form of advertising, such a note acknowledging sponsorship. For example, many districts find that farm equipment dealers are willing to contribute to a district

equipment rental program or help support a demonstration project. These projects give recognition to both the dealer and the district.

Make a list of projects that could attract the support of one or more sponsors. Try to match sponsors with programs that are relevant to their interests. Consider ways to advertise the sponsorship without interfering with the objectives of the district program, then contact potential sponsors.

Volunteer Support

Volunteers can assist a district in many ways, including decreasing office workload, alleviating burdens of professional staff and providing extra assistance for special projects. The key to a good volunteer program is developing clear objectives for the volunteers that ensure commitment and reward their efforts.

Each volunteer needs a job description and informational packet listing the projects requiring volunteer support, establishing supervisors and providing details about the workplace, insurance coverage, use of vehicles, etc.

Districts may find that their local university or college is a good source of volunteers. Many degree plans require students to spend one semester as an intern in a field related to the student's degree or future career. For example, interns may help with conservation education programs or with publications.

Interns are usually eager to gain work experience, especially if they earn college credit. Although many internships are unpaid, businesses often try to give their interns financial compensation through a small stipend, or at least recognize them in some way. To find out more about working with interns, call your local college or university.

Youth groups are also good sources of volunteers. Group members might clean up litter, seed erosion sites or give conservation talks to other youth groups or schools. Developing a strong youth program builds the district capacity. You may be interested in starting a youth board. The purpose of the youth board is to help the district's board fulfill all its priorities and goals.

Senior citizens may also serve as volunteers. Offer them a chance to participate in rewarding, community-oriented projects. Seniors can contribute in a variety of ways, from typing to planning events. There are many healthy and active seniors who could lead hikes,

present seminars or conduct other projects. You may find a wealth of knowledge from the seniors in your community.

Gaining Funds from Local and State Governments

Regular appropriations from state and local governments are essential to the funding of most district programs. Adequate funding from these levels can make substantial sums of money available for district work. Strong reasons exist for both state and local government to support district programs:

- Protecting soils from erosion saves government funds otherwise spent on dredging sediment from rivers, cleaning up ditches or purifying polluted water for public consumption.
- Flood prevention structures are built to reduce flooding and damage to infrastructure. Hydroelectric operations and other public facilities and recreation areas are built as secondary functions of these Flood Prevention structures. They can also reduce the size of a bridge needed for a particular area.
- Conservation achievements contribute to county and state goals for environmental quality and economic growth.
- District personnel salaries contribute to the local economy
- The added value of well-cared-for properties maintains the local tax-base and helps build a prosperous community.
- Volunteer time in district work (including time spent by district officials) makes all district programs available at a low cost.

To gain state funding, districts, their state association and state agencies should work together to develop a unified conservation campaign. They must earn the support of state legislators, who will help develop and pass legislation supporting conservation goals.

Letting legislators know about your work and the ways legislation can increase the effectiveness of soil and water conservation work should be a regular part of your effort at the state level.

District Taxing Authority

When the model conservation district legislation was sent to the states in 1937, it contained a section which would grant districts "taxing power" to fund their conservation programs. Most states did not include that provision in the legislation they passed, but some did. Since that time, more states have passed laws giving taxing authority to districts, and other states are currently considering such legislation.

Contact your state association or state conservation agency if you are interested in pursuing this means of providing funds for your district programs.

This document was compiled by:

Beth Mason

NACD Grants and Sponsorship Development Specialist

Beth-Mason@nacdnet.org

Phylis Vandevere

Leadership Development Specialist

Phylis-Vandevere@ncadnet.org

National Association of Conservation Districts

Considering Partnerships

Partnering with a local government agency or organization can help move your district projects forward. Building these relationships can create connections with new members of your community, help you access valuable resources, and bring in expertise you may not have at your district. This document provides a great starting point for understanding how conservation districts can benefit from partnerships, and some examples of the type of partners districts work with.

If you have successful partnerships you would like to share, we would love to hear about them! Reach out to the Membership Team at any time (membership@nacdnet.org) and we'll find a place for your success story.

Why Should I Consider a Partnership?

Have you been continuously hitting roadblocks with some aspect of your district's conservation delivery system? Or do you have a great idea for a program to serve your community but just don't have the right resources in-house to execute it effectively?

Partnerships can help fill that void, while increasing capacity in ways that reduce the burden on district resources.

Reasons to look for a partner

- **Access to volunteers** – If you have struggled to generate interest in your events in the past consider reaching out to a group that already gathers people. Is there a local group that has interests that may align with your mission or the goals of a specific project? A local gardening company may be interested in your next tree planting, or a forester from your state natural resources or conservation agency would probably be thrilled to help administer your upcoming Envirothon competition.
- Local faith based or civic organizations (Rotary Club, Lions Club, etc.) are also great partners to engage when looking for volunteers. These groups often search for opportunities to support their community and would welcome a new volunteer event.
- **Access to resources** – Is there a resource that is the missing piece to the project you are trying to pull off? Perhaps it's an expensive piece of equipment like a tractor or direct seed drill. Or maybe you need land to start a community garden or cover crop test plot. Local governments and regional agency offices are great to look to for this reason. They may have underutilized land or equipment that they can share with you, after you form an agreement that details roles, responsibilities, and additional requirements of that shared use.
- **Legitimacy within a community** – Partnering with a local entity that is more widely known is a great way to increase your legitimacy. When you think about the most respected institutions in your community, who comes to mind? Does your mission overlap with their mission or offerings? This may offer a pathway to collaboration.

- **Access to staff time** – We all know that the biggest expense to our operation is usually staff time. Numerous districts have built partnerships with local universities to bring in service members and interns. Typically, you will have to pay some amount for these staff members, but it will be significantly less than hiring an employee on your own. Keep in mind that these programs often come with reporting requirements and will require a significant investment of existing staff hours to get these partnerships off the ground.

Who Should I Partner With?

After identifying the opportunities for growth in your district, the next step is identifying the organizations or individuals who you can approach to fill those needs.

For example, past grantees through the NACD Urban and Community Conservation Grant Program have reported working with over 350 different local partners.

Those partners included:

- **Federal Agencies** (e.g., USDA NRCS, EPA, US Forest Service, Bureau of Land Management)
- **State Agencies** (e.g., Departments of Natural Resources, Conservation or Agriculture)
- **County/Regional Government Agencies** (e.g., County Conservation Boards, other Conservation Districts)
- **City/Municipal Governments** (e.g., Public Works Departments, Parks & Recreation, Local Planning Offices)
- **Universities & Colleges** (e.g., Land-Grant Universities, Local Agricultural Extension Offices)
- **K-12 School Districts & Programs** (e.g., High School Environmental Science Programs, FFA)
- **Environmental & Conservation NGOs** (e.g., The Nature Conservancy, Local Watershed Groups)
- **Land Trusts & Conservancies** (e.g., Regional Land Trusts, Private Conservation Trusts)
- **Farm & Agriculture Associations** (e.g., Farm Bureaus, Sustainable Agriculture Groups)
- **Agricultural & Environmental Consulting Firms** (e.g., Soil Testing Services, Conservation Planning Firms)
- **Landscape & Restoration Companies** (e.g., Native Plant Nurseries, Habitat Restoration Firms)
- **Faith-Based & Civic Organizations** (e.g., Church Environmental Groups, Rotary Clubs)
- **Community Volunteer Groups** (e.g., Local Clean-Up Crews, Environmental Action Teams)

District Highlight – Racine County Land and Water Conservation

To learn more about successful district partnerships, tune in to this recent NACD Urban and Community Conservation Webinar, Creating a Community-Centered Food and Native Plant System, detailing partnerships to create a youth oriented garden program.